

# Five Year Grant Developing a Fundable Application

Presenters: Leslie Porter and Racquel Martinez



#### **Learning Objectives:**

In this session participants will:

- Identify major changes to the grant application instructions.
- Develop a process for application submission.
- Practice how to create a strong responsive application.



#### **Grant Application Instructions**



Grantees are **required** to submit funding applications for **each year** of the project period.

Office of Head Start considers each grantee's annual application, beginning with the baseline, to assure that agencies are **meeting the intent** of the Head Start mission, purpose, and regulations prior to issuing the Notice of Award.



#### **Grant Application Purpose**

The Office of Head Start analyzes applications to understand:



Whether the program design, services, and resources are aligned to children and family needs

Program goals and outcomes throughout the project period



#### **HEAD START**

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#### **Grant Application: Why, When, and Who**

**✓** 

**Why:** Assures that agencies are meeting Head Start mission, purpose, and regulations prior to Notice of Award



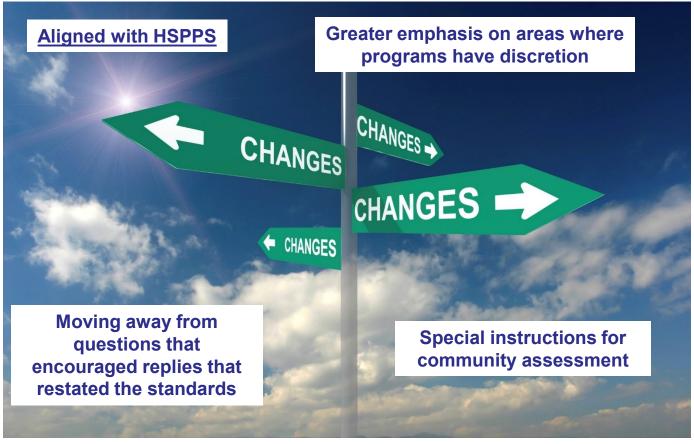
When: Required every year of the project period



Who: Reviewed by program and fiscal staff

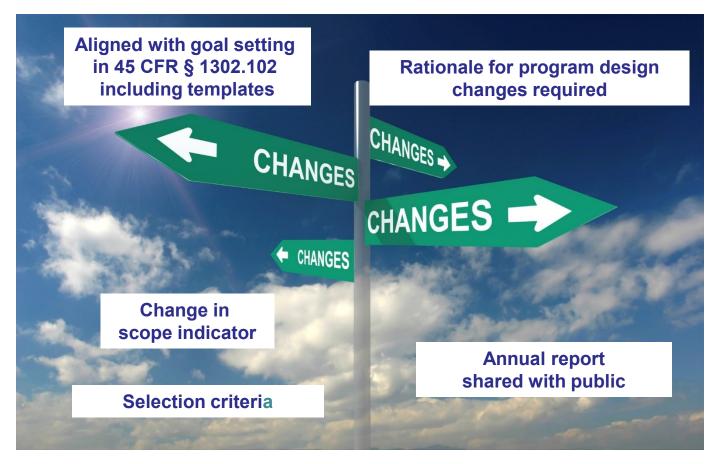


#### **Major Changes**





#### **Major Changes**





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#### **Grantee Worksheet:**

Planning for the Five Year Grant Period

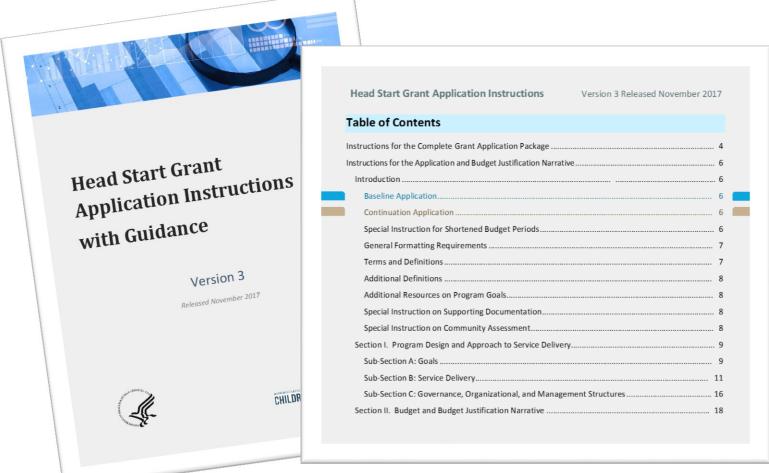




#### **HEAD START**

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#### Table (





#### **Instructions for the Application**

- General Formatting Requirements
- Terms and Definitions
- Table of Contents
- Type Spacing
- Font Size
- Page Number Location



#### **Baseline Application**

In the *Baseline Application*, grantees describe the program design, goals, approach to service delivery, and supporting budget for the duration of their grant. This is an opportunity for the grantee to present their strategies for meeting certain requirements and to ensure the delivery of high quality services, including a program design that is responsive to the needs of the children and families in the community.



#### **Continuation Application**

Following the baseline for the duration of the project period, grantees submit a *Continuation Application*. In this application, grantees describe any changes to the program design, goals, approach to service delivery, and supporting budget. Grantees provide a rationale for changes such as resulting from ongoing oversight or using data for continuous improvement as described in 1302.102(b)-(c). Also, grantees describe challenges with implementing the program design and how they are working to address those challenges.



### **Supporting Documents**

#### What documents do I upload in the Documents tab in HSES?

Upload the following documents in their respective folders of the Grant Application Documents tab in HSES. Do not upload any additional documents completed on-screen such as the SF-424 and signed assurances.

Documents to Upload in HSES	Page Limit	Related Citation
Application and Budget Justification Narrative	60 Pages*	Instructions with Citations
		Begin on Page 5
Results of Self-assessment and Improvement Plan		45 CFR 1302.102(b)(2) and
		<u>(c)(iv-v)</u>
		Head Start Act
Governing Body and Policy Council Decisions		642(c)(1)(E)(iv)(V) &
		642(c)(2)(D)(iii)
Selection Criteria *NEW*		<u>45 CFR 1302.14</u>
Cost Allocation Plan *NEW*	_	45 CFR §75.415
Training and Technical Assistance Plan	N/A	Head Start Act 648(d)(1)
Annual Report to the Public *NEW*		45 CFR 1302.102(d)(2)
Program Goals, optional *NEW*		
Indirect Cost Rate Agreement, or records showing adoption		Uniform Fiscal Regulations
of 10% de minimis indirect cost rate, if applicable		45 CFR 75.414
Other Supporting Documents, if applicable		
Sample Delegate and/or Partnership Contracts, if applicable		



#### **Sub-Section B: Service Delivery**

#### **Baseline Application Instructions**

In this sub-section, describe your program's approach to meeting the need for comprehensive child development services for eligible children and families in your service area.

Reminder: Complete the "Program Schedule" tab for Head Start and/or Early Head Start.



#### **Sub-Section B: Service Delivery**

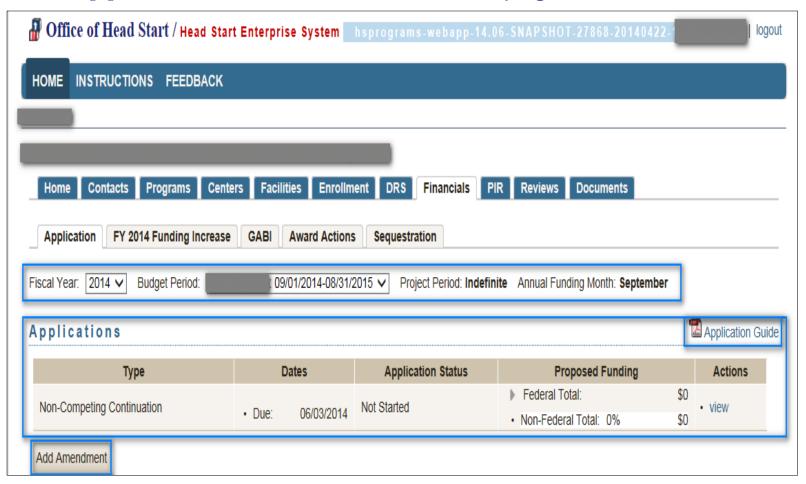
#### **Continuation Application Instructions**

Provide updates to the following areas. Describe the rationale for any changes to your program design such as new data from an updated community assessment, ongoing oversight, or from using data for continuous improvement as described in <a href="mailto:1302.102(b)-(c)">1302.102(b)-(c)</a>. If there are no updates or changes, include a sentence to that effect. Where applicable, describe any challenges and how the program is working to address those challenges.

**Reminder:** Make sure all HSES tabs are updated (e.g., Program Schedules, Centers, and Delegates)

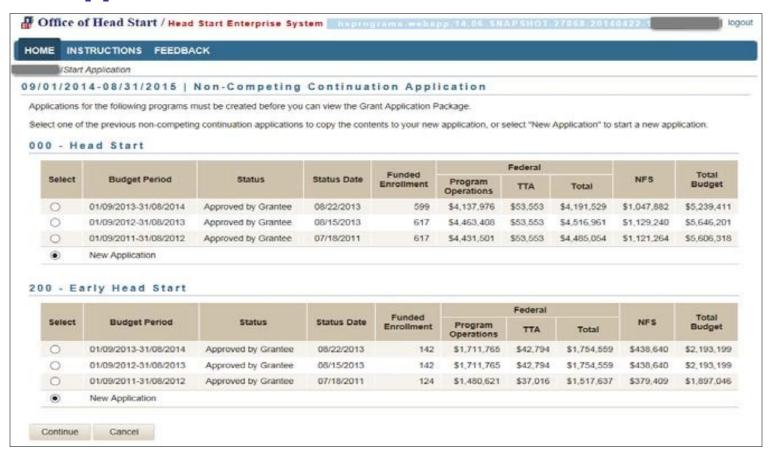


#### **Grant Application Tab in HSES-** main page



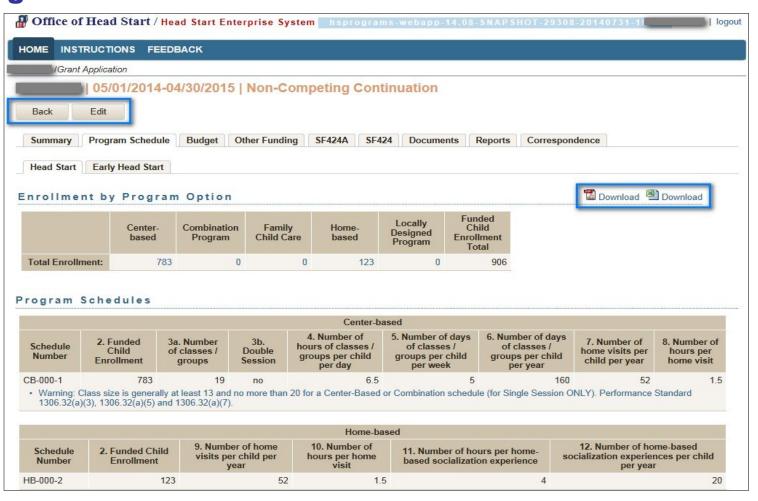


#### **Grant Application Tab in HSES**





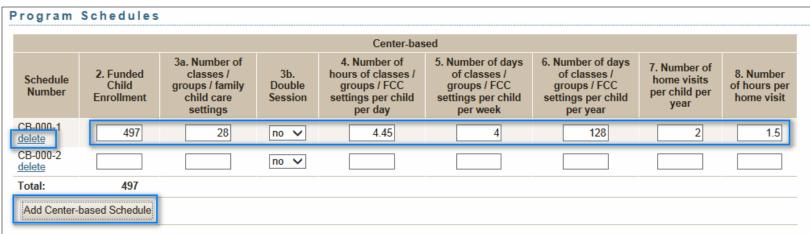
#### Program Schedule Tab in HSES- view mode





# Program Schedule Tab in HSES- edit mode





#### **Sub-Section B: Service Delivery**

#### **Baseline Application Instructions**

- d. Funded Enrollment Changes. If proposing to change or convert the number of funded enrollment slots, explain the rationale.
- i. Provide the funding amount for the Head Start and Early Head Start programs before and after the change.
- ii. Specify the number of Head Start and Early Head Start slots before and after the change. If proposing to convert Head Start slots to Early Head Start slots, then:
  - A. Describe how the needs of eligible Head Start children will be met in the community when the conversion takes place.
  - B. Describe how the chosen model(s) meets the needs of infants, toddlers, and pregnant women.
  - C. Discuss the agency's capacity to carry out an effective Early Head Start program.
  - D. Discuss the qualifications, competencies, and training of staff, and describe the facilities and program infrastructure to support the new or expanded Early Head Start program.
  - E. Specify the proposed timetable for implementation of the conversion.

**Note:** If proposing **Funded Enrollment Changes**, indicate the application includes a "Change in Scope" request in HSES.



# **Change in Scope**

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plications	for the following programs	must be created before y	ou can view the	Grant Applicati	on Package.				
lect one o	f the previous non-compet	ing continuation application	ons to copy the o	contents to your	new application,	or select "Nev	w Application" to	o start a new ap	plication.
		: Head Start							
00 -		. nead Start							
Select	Budget Period	Status	Status Date	Funded Enrollment	Federal				Total
					Program Operations	TTA	Total	NFS	Budget
	12/01/2016-11/30/2017	Approved by Grantee	11/09/2016						
$\bigcirc$	12/01/2015-11/30/2016	Approved by Grantee	11/24/2015						
	12/01/2014-11/30/2015	Started by Grantee	07/28/2016						
•	New Application								
hange	in Scope								
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f your app	lication includes a Change	in Scope, please click th	e appropriate bo	ixes below.					
Convers	sion								
Enrollme	ent reduction								



#### **Reflection: Programmatic Change**





#### **Sub-Section B: Community Assessment**

2. Needs of Children and Families (see <u>1302.11(b)</u> and <u>Special Instruction on Community Assessment</u>):

Provide a summary of data from your community assessment that informs the program's selection criteria and design, such as:

- a. the estimated number of eligible children under five years of age and pregnant women by geographic location, race, ethnicity, and spoken language, including children experiencing homelessness, in foster care, dual language learners, and with disabilities;
- b. data regarding the education, health, nutrition, social service, child care, parent schedules, and other service needs of the proposed children, families, and pregnant women; and
- c. the availability of other child development, child care centers, and family child care programs that serve eligible children, including home visiting, publicly-funded state and local preschools, and the approximate number of eligible children served.



#### **Sub-Section B: ERSEA**

- 5. Eligibility, Recruitment, Selection, Enrollment, and Attendance (see <u>1302.13</u>, <u>1302.14</u>, <u>1302.15</u>, and <u>1302.16</u>):
  - a. Describe the recruitment process to ensure services will be provided to those in greatest need of program services.
    - i. Describe specific efforts and expected challenges to actively locate, recruit, and enroll vulnerable children, including children with disabilities, children experiencing homelessness, and children in foster care.
  - b. Describe your program's strategy to promote regular attendance including special efforts for chronically absent children and other vulnerable children.



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#### **Reflection: Community Assessment**





#### **Sub-Section B: Education and Child Development**

- 6. Education and Child Development (see 1302 Subpart C):
  - If center-based or family child care program option is chosen, respond to item a, and c through d. If home-based program option is chosen, respond to items b through d. If locally designed program option is chosen, respond to items that apply. Programs that serve American Indian and Alaska Native (AIAN) children also respond to item e.
  - a. Center-based or family child care programs: i-iv
  - b. Home-based programs: i-iv.
  - c. Identify the developmental screenings and assessments your program plans to use and why, including how the program addresses screening and assessment for children who are dual language learners.
  - d. Describe opportunities offered to parents and family members to be engaged in their child's education such as participation in screenings and assessment, and providing feedback on the selected curriculum and instructional materials.
  - e. For programs serving AIAN children, and where applicable, describe efforts for Tribal language preservation, revitalization, restoration, or maintenance.



# Let's try it out!

• Each group will practice writing a narrative for Education and Development.





#### **Sub-Section B: Health**

- 7. Health (see <u>1302 Subpart D</u>):
  - a. Describe how your program will, in partnership with parents, meet the oral health, nutritional, and mental health and social and emotional well-being, and health status and care needs of children that are developmentally, culturally, and linguistically appropriate and support each child's growth and school readiness:
    - i. Include how your program will ensure up-to-date child health status, ongoing care, and timely follow-up care.
    - ii. For mental health and social and emotional well-being, describe how a program will provide mental health consultation services in partnership with staff and families.



#### Let's try it out!

• Each group will practice writing a narrative for Health.





#### **Sub-Section B: Family and Community Engagement**

- 8. Family and Community Engagement (see <u>1302 Subpart E</u>):
  - a. Describe key program strategies for building trusting and respectful relationships with families and for providing program environments and services that are welcoming and culturally and linguistically responsive to families, including those specific to fathers.
  - b. Describe engagement activities to support parent-child relationships, child development, family literacy, and language development including supporting bilingualism and biliteracy.
  - c. Describe how your program has selected and is implementing a research-based parenting curriculum. Describe how your program engages parents in a research-based parenting curriculum.
  - d. Describe key program strategies for family partnership services, including:
    - Procedures for conducting the family assessment and family partnership process and aligning activities to the <u>Parent, Family, and Community Engagement Framework</u> outcomes; and
    - ii. Tracking progress toward individual family goals and needs.
  - c. Provide a few examples of community partnerships that facilitate access to services or resources in the community that are responsive to family partnership goals and children's needs. Identify any challenges to necessary partnerships and how the program plans to address those challenges.



#### Let's try it out!

• Each group will practice writing a narrative for Family and Community Engagement.





#### **Sub-Section B: Services for Children with Disabilities**

- 9. Services for Children with Disabilities (<u>1302 Subpart F</u>):
  - a. Describe how your program will ensure the full participation in program services and activities for enrolled children with disabilities, including but not limited to those who are eligible for services under IDEA and those who already have an IFSP or IEP.
  - b. Describe how your program will ensure the individualized needs of children with disabilities are met, including how the program will collaborate with and help parents in the process and how the program will coordinate and collaborate with the local agency responsible for implementing IDEA.



#### Let's try it out!

 Each group will practice writing a narrative for Services for Children with Disabilities.





#### **Sub-Section B: Transition**

10. Transition (see <u>1302 Subpart G</u>):

Describe strategies and practices to support successful transitions in:

- a. Transitions to and from Early Head Start;
- b. Transitions from Head Start to kindergarten; and
- c. Transitions between programs.



# Let's try it out!

Each group will practice writing a narrative for Transition services.





# **Sub-Section C: Governance, Organizational, and Management Structures**

#### **Baseline Application Instructions**

In this section, describe the governance, organizational, and management structures that support quality services and maintain accountability, efficiency, and leadership within your program.

**Tip:** Grantees are encouraged to use the <u>Head Start Management Wheel</u> as a reference tool.



# **Sub-Section C: Governance, Organizational, and Management Structures**

### **Continuation Application Instructions**

Provide updates to the following areas. If changes were made, describe the rationale for the changes such as new data from an updated community assessment, ongoing oversight or from using data for continuous improvement as described in <a href="mailto:1302.102(b)-(c)">1302.102(b)-(c)</a>. If no updates or changes have occurred, include a sentence to that effect. Where applicable, describe any challenges in these areas and how the program is working to address those challenges.



## **Section II: Budget and Budget Justification Narrative**

### **Baseline and Continuation Application Instructions**

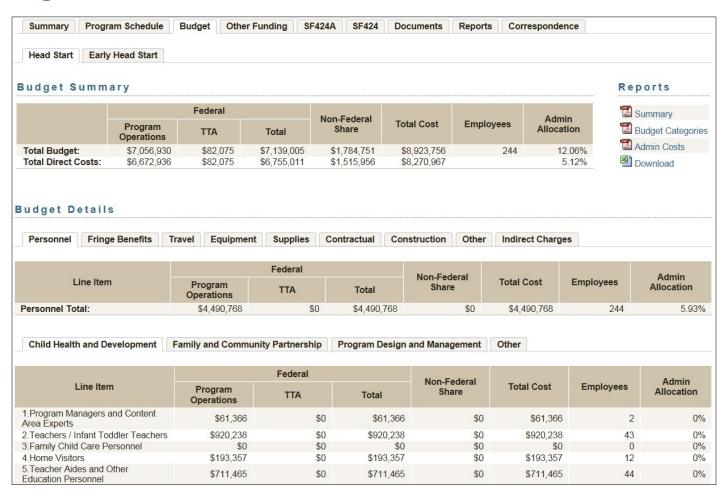
A comprehensive budget aligns with the proposed program approach and identifies allowable costs, and is aggregated by object class category. Grantee and, if applicable, each delegate agency must complete separate budgets for Head Start and Early Head Start.

**Reminder:** Make relevant changes to application tabs in HSES where needed (e.g., Budget, SF-424).



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# **Budget Tab in HSES-** view mode





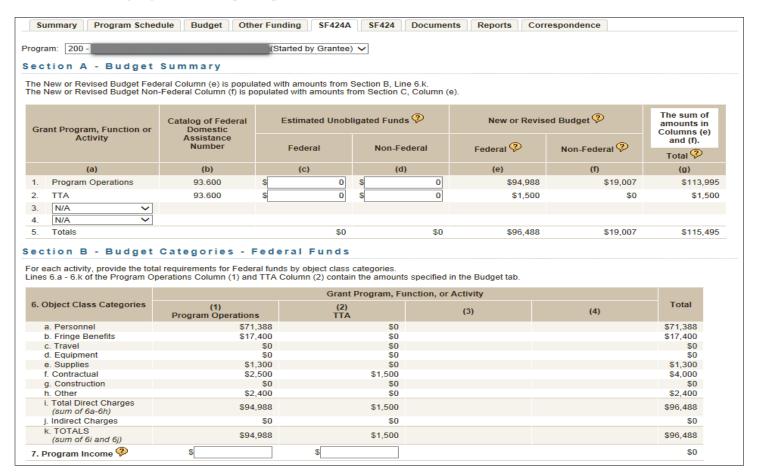
# **Budget Tab in HSES-** edit mode

Child Health and Developmen	family and (	Family and Community Partnership		Program Design and Management Other				
Line Item	Federal			Non-Federal			Admin Allocation	
	Program Operations	TTA	Total	Share	Total Cost	Employees	Actual	Default
Program Managers and Content Area Experts	\$ 61,366	\$ 0	\$61,366	\$ 0	\$61,366	2	0 %	0%
2.Teachers / Infant Toddler Teachers	\$ 920,238	\$ 0	\$920,238	\$ 0	\$920,238	43	0 %	0%
3.Family Child Care Personnel	\$ 0	\$ 0	\$0	\$ 0	\$0	0	0 %	0%
4. Home Visitors	\$ 193,357	\$ 0	\$193,357	\$ 0	\$193,357	12	0 %	0%
5.Teacher Aides and Other Education Personnel	\$ 711,465	\$ 0	\$711,465	\$ 0	\$711,465	44	0 %	0%
6.Health / Mental Health Services Personnel	\$ 217,454	\$ 0	\$217,454	\$ 0	\$217,454	11	0 %	0%
7.Disabilities Services Personnel	\$ 119,902	\$ 0	\$119,902	\$ 0	\$119,902	5	0 %	0%
8. Nutrition Services Personnel	\$ 779,944	\$ 0	\$779,944	\$ 0	\$779,944	49	0 %	0%
9.Other Child Services Personnel	\$217,126	\$0	\$217,126	\$0	\$217,126		0%	
9.1 Education Supervisor	\$ 217,126	\$ 0	\$217,126	\$ 0	\$217,126	8	0 %	0%
Child Health and Development Personnel Total:	\$3,220,852	\$0	\$3,220,852	\$0	\$3,220,852	174	0%	



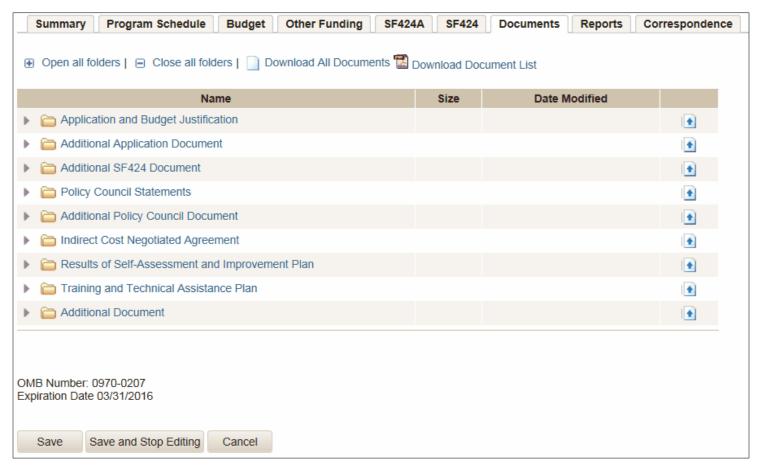
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### SF424A Tab in HSES



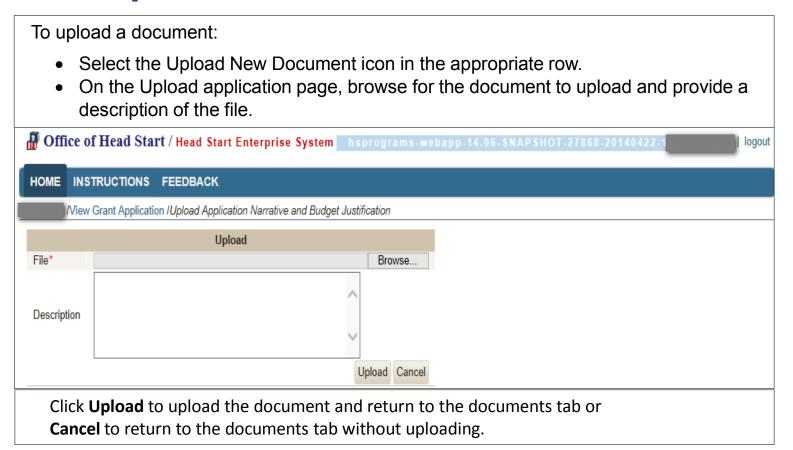


### **Documents Tab in HSES**





# **How To Upload a Document in HSES**





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# **Self-Assessment**



Documents to Upload in HSES	Page Limit	Related Citation	
Application and Budget Justification Narrative	60 Pages*	Instructions with	
		Citations Begin on	
		Page 5	
Results of Self-assessment and Improvement Plan		45 CFR 1302.102(b)(2) and	
		<u>(c)(iv-v)</u>	
		Head Start Act	
Governing Body and Policy Council Decisions		642(c)(1)(E)(iv)(V)	
		<u>&amp;</u>	
		642(c)(2)(D)(iii)	
Selection Criteria *NEW*		45 CFR 1302.14	
Cost Allocation Plan *NEW*	N/A	<u>45 CFR §75.415</u>	
Training and Technical Assistance Plan		Head Start Act 648(d)(1)	
Annual Report to the Public *NEW*		45 CFR 1302.102(d)(2)	
Program Goals, optional *NEW*			
Indirect Cost Rate Agreement, or records showing		Uniform Fiscal	
adoption of 10% de minimis indirect cost rate, if		Regulations <u>45</u>	
applicable		CFR 75.414	
Other Supporting Documents, if applicable			
Sample Delegate and/or Partnership Contracts, if			
applicable			



# **Program Goals: Terms and Definitions**

### **Terms and Definitions**

**Program Goals** – Broad statements that describe what a program intends to accomplish. Program goals should be strategic, long term, and responsive to the needs identified in the community assessment.

### They include:

- Goals for the provision of educational, health, nutritional, and family and community engagement program services to further promote the school readiness of enrolled children;
  - School readiness goals; and
- Effective health and safety practices to ensure children are safe at all times (programs may wish to identify these as a stand-alone goal or as an objective related to another type of program goal, i.e. a health goal).

School Readiness Goals – The expectations of children's status and progress across domains of language and literacy development, cognition and general knowledge, approaches to learning, physical well-being and motor development, and social and emotional development that will improve their readiness for kindergarten (as defined in 45 CFR 1305.2).



Measurable Objectives – Support the attainment of goals that are Specific, Measurable, Attainable, Realistic and Timely (SMART).

**Progress** – Forward movement toward the achievement of goals, objectives, and outcomes.

Outcomes – Something that happened as a result of an activity or process. The actual results achieved.

**Challenges** – Information describing obstacles to achieving program goals and objectives.

Evidence – Facts, information, documentation, or examples given to support an assertion.

### **Subsection A: Goals**

Section I. Program Design and Approach to Service Delivery

**Sub-Section A: Goals** 

### **Baseline Application Instructions**

- 1. What are your Program Goals, Measurable Objectives, and Expected Outcomes for the project period?
  - a. List all Program Goals
  - b. List all Measurable Objectives aligned to each program goal
  - To demonstrate the agency's approach to measuring progress and outcomes, select a few
     Measurable Objectives and describe the following:
    - i. Activities or action steps to meet the objective
    - ii. Data, Tools, or Methods for tracking Progress
    - iii. Expected Outcomes
    - iv. Expected Challenges
  - **d.** Only for grantees applying for a non-competitive new grant: Describe how your actual **Outcomes** from the prior project period informed the above.



# **Goals: Continuation Application**

### **Continuation Application Instructions**

- 1. If applicable, list any additions, deletions, or revisions to your Program Goals, Measurable Objectives, and Expected Outcomes that have occurred since last year's application and briefly describe the reasons for those changes such as resulting from ongoing oversight or from using data for continuous improvement as described in <a href="mailto:1302.102(b)-(c)">1302.102(b)-(c)</a>. If no updates or changes have occurred, include a sentence to that effect.
- 2. For each **Program Goal**:
  - a. Demonstrate your **Progress/Outcomes** this year toward meeting your **Measurable Objectives** and **Expected Outcomes**.
  - b. Describe any **Challenges** in achieving progress towards **Expected Outcomes** and how your program is working to address those **Challenges**.

### **Additional Instructions:**

### **Additional Definitions**

See <u>Section 1305.2</u> of the HSPPS for additional definitions. For example, "service area", "recruitment area", and "<u>Head Start</u> <u>Early Learning Outcomes Framework: Ages Birth to Five</u>" are defined in this section.

### **Additional Resources on Program Goals**

Training and Technical Assistance materials are available to help grantees complete their application narrative. See the "Foundations for Excellence: Five-Year Planning and Continuous Improvement, 2nd Edition" for additional assistance once released.

See Section 1302.102 of the HSPPS for requirements relating to achieving program goals.

### **Special Instruction on Supporting Documentation**

A program must summarize critical information from supporting documentation into the narrative. For example, do not provide additional documents to respond to criteria in the instructions unless requested by the regional office.

### **Special Instruction on Community Assessment**

The program must describe only those findings from the community assessment that informed the proposed program design and approach to service delivery throughout the narrative. Do not upload the full community assessment.



### **For Additional Assistance:**

How do I receive assistance with application submission?

Please contact your Regional Office for assistance with the *Application and Budget Justification Narrative* instructions.

HSES training materials and a User's Guide to support submission are found in the "Instructions" section of HSES. For further technical assistance, please contact <a href="help@hsesinfo.org">help@hsesinfo.org</a> or 1-866-771-4737.



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# Thank You for Joining Us Today!

