



DYNAMIC COACHING SYSTEMS LLC

A Professional Learning Community (PLC) is defined as a method to foster collaborative learning among colleagues within a particular work environment or field. It is often used in schools as a way to organize teachers into working groups of practice-based professional learning. Sessions typically focus on a particular topic chosen by the group. The group process includes developing trust in one another, learning together, discussing the results of practicing that learning, and joining in collective intelligence around the topic so that all benefit from the group knowledge. An example is shown here:



The PLC being proposed would involve **Directors and Assistant Directors** from various tribal programs gathering via six, 1.5 hour-long Zoom virtual sessions over a period of four months. The focus would be on **exploring with peers communication/coaching skills**, thus inspiring participant growth and development as a stronger communicator and more supportive leader. This PLC would be facilitated by a certified coach (*Janet Humphries, M.A.*) and learning would be focused on developing more comprehensive communication/coaching skills and competencies (see attached International Coach Federation Coaching Competencies).

The three **ultimate goals of the Director PLC** would be that participants:

1. Hone their communication/coaching skills enabling them to more successfully support and motivate all staff, which, when implemented over time, results in increased commitment and retention of staff.
2. Learn how best to support themselves so that they can be a model of self-care practices and available to offer others needed support.
3. Develop relationships with peers and an expanded network of support.

Dates and times:

Fridays 4-5:30 pm Eastern/3-4:30 pm Central/2-3:30 pm Mountain/1-2:30 pm Pacific/12-1:30 pm Alaska

January 8 and 29, February 19, March 12, April 9 and 30, 2021.

Participants would need access to a desktop/laptop with a camera and stable access to the internet.