



Region XI

American Indian/Alaska Native

Winter/Spring 2021

Event Registration Booklet

Winter/Spring 2021 T/TA Events

Hello Region XI! 2020 has brought us many challenges and many changes. We are looking forward to settling into 2021 and hoping for the day when we can start traveling again and providing in-person training and technical assistance. In planning T/TA events for this year we have faced timing challenges with the start-up of our contract as well as the newly awarded OHS National Center contracts and the uncertainty of the possibility of travel and in-person events. We have decided in partnership with the regional office to only provide virtual PD events this winter/spring—but are eagerly waiting the day when we can see you all in person again. Fingers crossed that the 2021 NIHSDA Conference may be the place!

We are also eagerly waiting to re-connect with all of the National Centers to firm up dates for many of our events—as you look through the calendar of events and event descriptions on the following pages you will notice a few dates are still to be determined. Once we connect with the National Centers and have dates set, we will send registration flyers with descriptions, dates, and times. Thank-you for your understanding and patience!

Lastly, we are also in the process of working with a number of consultants to bring you additional virtual T/TA tailored specifically for Region XI. The variety of topics include trauma informed care, resiliency, intergenerational trauma, disabilities services/IDEA, transitions during Covid-19, remote audits, and fiscal. We hope to have these webinars finalized early in the new year and will send out registration flyers shortly thereafter.

In addition to these upcoming virtual events, we are also looking forward to continuing to provide individual T/TA. Please let us know your T/TA needs and we can assist in completing a T/TA Request. We have had a few staff changes in 2020 and the regional office as well — updated Region XI Office and Region XI T/TA Staff Directories can be found on pages 17-18. Please feel free to reach out to any of us or your program specialist at any time. Stay safe and we hope to see you soon—virtually and in-person!

Warm Regards,

Region XI T/TA Team

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A meeting link will be sent to registered participants prior to the event date.

If you do not receive a meeting link at least 24 hours prior to the event please contact Linda Webb at Linda.Webb@icf.com.

At this time we are unable to provide recordings of webinar events.

Winter/Spring 2021 Region XI AI/AN T/TA Event Calendar

Event:

Date:

January 2021

Tools for New HS/EHS Directors Part 2: Understanding HS Program Governance & HS Eligibility	January 6, 2021
Orientation to Head Start for Tribes: Building a Community Culture that Supports Head Start	January 12, 2021
Planning for Staff Wellness	January 14, 2021
A Leadership Approach to Better Outcomes for Children: Coaching is Key Part 2	January 19, 2021
Continuous Quality Improvement: Data-Driven Decision Making in the Health Component Part 2	January 25, 2021

February 2021

Understanding the Five-year Grant Application Process Part 1 and Part 2	February 3-4, 2021
Managing Mental Health Services in Head Start Part 1 and part 2	TBD
Continuous Quality Improvement: Data-Driven Decision Making in the Health Component Part 3	February 8, 2021
Monthly Reports: Reporting that Meets the Needs of Program, Policy Council and Tribal Council	February 9, 2021
Tools for New Head Start and Early Head Start Directors Part 3	February 10, 2021
Leadership for Strong Program Governance (Repeat Session)	February 11, 2021
Disabilities Coordinator/ Manager Orientation	TBD
Tribal Leaders Financial Management: Roles and Responsibilities for Head Start Fiscal	February 23, 2021
A Leadership Approach to Better Outcomes for Children: Coaching is Key Part 3	February 23, 2021

March 2021

Health Services Advisory Committee Orientation	TBD
Continuous Quality Improvement: Data-Driven Decision Making in the Health Component Part 4	March 8, 2021
Native American Child and Family Conference	March 15-17, 2021
Partnering with Families to Support Children’s Learning and Healthy Development	March 23, 2021

Winter/Spring 2021 Region XI AI/AN T/TA Event Calendar Cont.

Event:

Date:

April 2021

A Leadership Approach to Better Outcomes for Children: Coaching is Key Part 4	April 2, 2021
Continuous Quality Improvement: Data-Driven Decision Making in the Health Component Part 5	April 5, 2021
Virtual CLASS Reliability Training	April 6-9, 2021
Leadership for Strong Program Governance (Repeat Session)	April 9, 2021
Understanding Fiscal Monitoring Part 1	TBD
A Leadership Approach to Better Outcomes for Children: Coaching is Key Part 5	April 13, 2021
Tools for New Head Start and Early Head Start Directors Part 4	April 15, 2021
Disabilities Services Collaborations: MOU's and MOA's	TBD
Practice Based Coaching (PBC) Leadership Academy	April 27—29, 2021

May 2021

Understanding Fiscal Monitoring Part 2	TBD
Tools for New Head Start and Early Head Start Directors Part 5	May 13, 2021
A Leadership Approach to Better Outcomes for Children: Coaching is Key Part 6	May 18, 2021
Continuous Quality Improvement: Data-Driven Decision Making in the Health Component Part 6	May 24, 2021

June 2021

Facilities 1303 Process—Maintaining Environments and Planning for Construction	TBD
National Indian Head Start Director's Association Conference	June 28, - July 1, 2021

Region XI Virtual Events
Event Descriptions and Registration Links

FOCUS AREA: HEALTH, MENTAL HEALTH, AND SAFE ENVIRONMENTS

CONTINUOUS QUALITY IMPROVEMENT: DATA-DRIVEN DECISION MAKING IN THE HEALTH COMPONENT

Join Dr. Alma Sandoval, Region XI Health Specialist, in this monthly webinar series designed to provide you with a better understanding of the use of health data at the program level. You will have an opportunity to receive individualized support to develop a plan to review data in your program. Participants are highly encouraged to attend all sessions to gain a full understanding of the data-driven decision making process to improve program quality in the health component. Each session will include hands-on activities.

AUDIENCE: Tribal leaders, directors, health coordinators/managers

December 7, 2020	Introduction to Data and Development of an Individualized Plan	Session Closed
January 25, 2021	Preparing Data	1:00 am – 2:00 pm EST
February 8, 2021	Collecting Data	1:00 am – 2:00 pm EST
March 8, 2021	Aggregating and Analyzing Data	1:00 am – 2:00 pm EST
April 5, 2021	Using and Sharing Data	1:00 am – 2:00 pm EST
May 24, 2021	React to Findings, Improve Program Quality	1:00 am – 2:00 pm EST

Registration: FREE

[CLICK HERE TO REGISTER](#)

PLANNING FOR STAFF WELLNESS

In this session, we will offer an overview of the Head Start Performance Standards related to mental health and wellness for staff and share a variety of ways they could be met within your program. We will discuss the importance of embedding wellness into your program and the benefits experienced by staff as well as children and families in the program when wellness and mental health is supported at multiple levels of program planning and development.

AUDIENCE: Tribal leaders, directors, health and mental health managers/coordinators, education managers/coordinators, disabilities managers/coordinators, and home visitors

January 14, 2021 **2:00 – 3:30 pm EST**

Registration: FREE

[**CLICK HERE TO REGISTER**](#)

MANAGING MENTAL HEALTH SERVICES IN HEAD START – A TWO-PART SERIES

Under development by the OHS National Centers - stay tuned for more information soon!

- **Part One:** Understanding the Role of the Mental Health Consultant
- **Part Two:** Managing Mental Health Services that Support Families and Children

AUDIENCE: Tribal leaders, directors, health and mental health managers/coordinators

Dates /times to be determined: tentatively February 2021 **2:00 – 3:30 pm EST**

Registration: FREE

Watch for registration flyer!

PARTNERING WITH FAMILIES TO SUPPORT CHILDREN’S LEARNING AND HEALTHY DEVELOPMENT

Parents are our most important partners and together we support children’s learning and healthy development. During this session we will explore two of the PFCE Outcomes - *Families as Lifelong Educators* and *Families as Lifelong Advocates and Leaders* to develop strategies to support families in meeting their children’s health, development, and social/emotional well-being.

AUDIENCE: Tribal leaders, directors, family services managers/coordinators, health and mental health managers/coordinators, ERSEA managers/coordinators, and education managers/coordinators

March 23, 2021 **2:00 - 3:30 pm EST**

Registration: FREE [**CLICK HERE TO REGISTER**](#)

HEALTH SERVICES ADVISORY COMMITTEE—ORIENTATION AND PLANNING

Under development by the OHS National Centers - stay tuned for more information soon!

AUDIENCE: Tribal leaders, directors, health managers/coordinators

Dates /times to be determined: tentatively March 2021 **2:00 – 3:30 pm EST**

Registration: FREE

Watch for registration flyer!

FOCUS AREA: PROGRAM MANAGEMENT AND GOVERNANCE

TOOLS FOR NEW EARLY HEAD START AND HEAD START DIRECTORS WEBINAR SERIES

New Head Start Directors are very busy people! Experience has proven that when a new director gains a foundational understanding of the director responsibilities, they become more comfortable and successful in the role. Join us for this five-part series that will provide an introduction to the key responsibilities for Head Start/Early Head Start Directors. Interactive discussion will assist the new director to understand the Head Start Act and Performance Standards, engage in program governance activities, develop skills for successful program planning, support the grant application process and learn about ongoing monitoring. Resources will be provided and opportunities will be included to network with other new directors and learn from each other.

AUDIENCE: Tribal leaders, Head Start/Early Head Start directors with 3 years or less of experience

December 2, 2020	Head Start History, Regulations, and Requirements	Session Closed
January 6, 2021	Understanding HS Program Governance & HS Eligibility	1:00—2:30 pm EST
February 10, 2021	Head Start Five Year Grant Application	1:00—2:30 pm EST
April 15, 2021	The Importance of Ongoing Monitoring and Continuous Quality Improvement	1:00—2:30 pm EST
May 13, 2021	Fiscal 101	1:00—2:30 pm EST

Registration: FREE

[CLICK HERE TO REGISTER](#)

ORIENTATION TO HEAD START FOR TRIBES: BUILDING A COMMUNITY CULTURE THAT SUPPORTS HEAD START

Designed for Tribal Leadership, Tribal Council members, Policy Council members and Head Start Leaders, this session will provide an orientation to Head Start and provide the necessary information for community leaders that operate American Indian/Alaska Native (AIAN) Head Start and Early Head Start programs.

Participants will:

- Learn about the comprehensive and community-based approach as outlined in the Head Start Act and the Head Start Program Performance Standards.
- Understand the role of Tribal Governance in guiding the vision for the program, setting program direction, and ensuring accountability of and support for effective management systems.
- Explore how the Head Start approach supports the vision of each individual community thru a School Readiness approach that support traditional lifeways, language, and cultural heritage.

AUDIENCE: Tribal leaders, directors, human resources directors/managers, and fiscal officers/managers/staff

January 12, 2021 **2:00 - 3:30 pm EST**

Registration: FREE [**CLICK HERE TO REGISTER**](#)

MONTHLY REPORTS: REPORTING THAT MEETS THE NEEDS OF THE PROGRAM, POLICY COUNCIL, AND TRIBAL COUNCIL

The Tribal Council/governing body has the legal and fiscal responsibility for administering and overseeing Head Start programs. During this webinar, participants will have an opportunity to review the Head Start reporting requirements and consider ways to design a system for reporting that ensures accurate and timely information is received from and communicated to all key stakeholders. This will ensure the governing body and policy council have the information needed to carry out their work and make informed decisions.

AUDIENCE: Tribal leaders, policy council, directors, and managers

February 9, 2021 **2:00 - 3:30 pm EST**

Registration: FREE [**CLICK HERE TO REGISTER**](#)

UNDERSTANDING THE HEAD START FIVE-YEAR GRANT APPLICATION PROCESS – A TWO-PART SERIES

Well-developed and well-written grant applications lead to high-quality programs that support positive outcomes for children and families and strong fiscal planning built on an understanding of the relevant regulations is imperative for a fundable grant application. Discussions will include an overview of how to submit the application as well as the type of documents included in a fundable application.

- Part one will focus on program design and approach to service delivery, including key components and timelines for the five-year grant application process.
- Part two will focus on the budget and budget narrative for the five-year grant and include foundational fiscal concepts such as non-federal match, administrative costs and cost allocation.

AUDIENCE: Tribal leaders, directors, managers, fiscal managers/staff

February 3, 2021	Part One	2:00 - 3:30 pm EST
February 4, 2021	Part Two	2:00 - 3:30 pm EST

Registration: FREE

[CLICK HERE TO REGISTER](#)

LEADERSHIP FOR STRONG PROGRAM GOVERNANCE

Effective governance is an essential part of every successful Head Start program. Annual training for the Policy Council and Governing Body members is a requirement. This 90 minute webinar will provide a comprehensive introduction to the fiduciary and legal responsibilities for the grantee including a review of regulations, composition requirements, roles, responsibilities and reporting requirements outlined in the Head Start Act and the Head Start Program Performance Standards.

AUDIENCE: Tribal Council/governing body, policy council, directors, managers

December 15, 2020	Session Closed
February 11, 2021 (Repeat Session)	2:00 - 3:30 pm EST
April 9, 2021(Repeat Session)	2:00 – 3:30 pm EST

Registration: FREE

[CLICK HERE TO REGISTER](#)

TRIBAL LEADERS' FINANCIAL MANAGEMENT: ROLES AND RESPONSIBILITIES FOR HEAD START FISCAL

All organizations accepting Federal grants, such as Head Start and Early Head Start, also accept the regulations and responsibility for administration and protection of funds accompanying these grants. To meet these requirements, strong governance, internal controls and understanding of the grants are a prerequisite for successful administration and program operation as defined in the HS Act and HS Program Performance Standards. This session provides Governing Bodies the opportunity to understand requirements such as required federal reporting content and timelines, effective communication systems, and audit requirements.

AUDIENCE: Tribal leaders, directors, CFO's, fiscal staff, and appropriate management team members

February 23, 2021 **2:00—3:30 pm EST**

Registration: FREE [**CLICK HERE TO REGISTER**](#)

UNDERSTANDING FISCAL MONITORING – A TWO-PART SERIES

Under development by the OHS National Centers - stay tuned for more information soon!

AUDIENCE: Tribal leaders, directors, CFO's, fiscal staff

Dates /times to be determined:

- **Part One: tentatively April 2021** **2:00 – 3:30 pm EST**
- **Part Two: tentatively May 2021** **2:00 – 3:30 pm EST**

Registration: FREE

Watch for registration flyer!

FACILITIES 1303 PROCESS—MAINTAINING ENVIRONMENTS AND PLANNING FOR CONSTRUCTION

Under development by the OHS National Centers and OHS Region XI - stay tuned for more information soon!

AUDIENCE: Tribal leaders, directors, facilities managers/coordinators

Dates /times to be determined: tentatively June 2021 **2:00 – 3:30 pm EST**

Registration: FREE

Watch for registration flyer!

FOCUS AREA: TEACHING & LEARNING, SCHOOL READINESS, AND DISABILITIES

A LEADERSHIP APPROACH TO BETTER OUTCOMES FOR CHILDREN: COACHING IS KEY

This collection of webinars will support directors and managers to take the next step with their program's coaching model. The collection will help you re-connect with how critical you are to the day-to-day experiences of children in your program. The sessions will offer a mixture of practical strategies and resources along with food for thought about reaching the "next level" in coaching at your program. You are welcome to attend all webinars or the ones of most interest to you.

AUDIENCE: Tribal leaders, director, education coordinators/managers

December 16, 2020	Leadership's Influence on the Classroom	Session Closed
January 19, 2021	Assessing and Adjusting Coaching Plans	2:00 – 3:30 pm EST
February 23, 2021	Using Data to Support Classrooms and Home Visitors	2:00 – 3:30 pm EST
April 2, 2021	Refining Coaching in Your Program: Part 1	2:00 – 3:30 pm EST
April 13, 2021	Refining Coaching in Your Program: Part 2	2:00 – 3:30 pm EST
May 18, 2021	Systems for Continuous Improvement, Top-Down!	2:00 – 3:30 pm EST

Registration: FREE

[CLICK HERE TO REGISTER](#)

DISABILITIES COORDINATOR/MANAGER ORIENTATION

This webinar will provide participants with an introduction to the responsibilities of a disabilities manager in a HS/EHS program. You will learn about collaborating with your LEA and be introduced to resources that can support you in your new role.

AUDIENCE: Tribal leaders, directors, disabilities coordinators/managers, and other program staff who coordinate services for children with special needs

Dates /times to be determined: tentatively February 2021 2:00 - 3:30 pm EST

Registration: FREE

Watch for registration flyer!

DISABILITIES SERVICES COLLABORATIONS: MOU'S AND MOA'S

Under development by the OHS National Centers and OHS Region XI/Collaboration Office - stay tuned for more information soon!

AUDIENCE: Tribal leaders, directors, disabilities services coordinators/managers

Dates /times to be determined: tentatively April 2021 2:00 – 3:30 pm EST

Registration: FREE

Watch for registration flyer!

PRACTICE BASED COACHING LEADERSHIP ACADEMY

The Practice Based Coaching (PBC) Leadership Academy is a work-session designed to support your program in developing a plan for coaching teachers, as required by the HSPPS. During this three-day work session, your team (must include: Director, Education Supervisor, one or two teachers, and a coach) will:

- Develop an understanding of the benefits of practiced based coaching on helping teachers improve their practices.
- Develop an understanding of PBC's necessary components.
- Determine how PBC can be delivered in your program via distance or in-person.
- Understand the benefits and considerations for different models of PBC including expert coaching model, peer coaching, self-coaching, and Teachers Learning and Collaborating (TLC) coaching model and determine which works best for your program.
- Develop a plan for implementing PBC in your program, including action steps and checkpoints that are both short and long range, so you have the best chance of success once the Academy ends.

AUDIENCE: Teams of: Director, Education Supervisor, one or two Teachers, and Coach. A complete team is required for registration.

April 27—29, 2021 12:00 - 5:00 pm EST each day

Registration: FREE [CLICK HERE TO REGISTER](#) **Registration is limited**

Region XI

Virtual CLASS Reliability Training

Region XI will present a virtual CLASS Reliability Training for those interested in becoming a certified observer for the Pre-K CLASS tool. This training is best suited for those who will observe Head Start teachers in accordance with their program's policies and procedures. It is not intended for teachers. The cost of this training is \$275.00 and is to be paid directly to Teachstone.

During this training, participants will:

- Learn how to score a classroom using the Pre-K Class tool.
- Learn the language and definitions that the Pre-K Class tool uses when it is scored.
- Practice scoring videos of classrooms and receive feedback from the trainer.
- Prepare to take the Teachstone Pre-K Class reliability test online once returning home.

Please click on the registration link for more important information.

AUDIENCE: Directors, education managers, coaches, and others who will observe teachers in Head Start classrooms per policies and procedures

April 6-9, 2019 **1:00 - 5:00 pm EST each day**

Registration: \$275 paid directly to Teachstone

[CLICK HERE](#) to indicate your interest in registering for this event.

Registration deadline is February 5, 2021—registration is limited.

**This training will be conducted virtually - video and sound are required for the training
as well as a reliable, preferably high-speed, internet connection.**

AI/AN Regional Conferences

Native American Child and Family Conference	March 15 – 17, 2021	Virtual	http://www.southwestconsortium.org/
National Indian Head Start Directors' Association	June 28—July 1, 2021	Tigard, OR	http://www.nihksda.org/

** Please see individual regional conference websites/flyers for registration fees and information.*

AI/AN Consultant Webinars

We are working with a number of consultants to provide webinars on the following topics: trauma informed care, resiliency, intergenerational trauma, disabilities services/IDEA, transitions during Covid-19, remote audits, and a fiscal series. We anticipate these webinars will be presented in Spring 2021.

Consultant webinars are free. Registration flyers coming soon!

QUESTIONS?

Please contact one of the Region XI T/TA Team members below regarding session information or registration.

Region XI Administrative Assistant: **Linda Webb** at Linda.Webb@icf.com

Regional Grantee Specialist Managers:

Bonnie Powell at Bonnie.Powell@icf.com

Gil Gonzales at Gilbert.Gonzales@icf.com

Regional Early Childhood Specialist Managers:

Jennifer Tress at Jennifer.Tress@icf.com

Christine Anderson at Christine.Anderson@icf.com

Office of Head Start Region XI Program Office			
330 C Street, S.W., 4th Floor – Washington, D.C. 20024			
Regional Program Manager – Todd.Lertjuntharangool@acf.hhs.gov, (202) 205-5811			
Name	Title	Telephone	Email
Delroy Grant	Supv. Sr. Program Specialist	(202) 205-8283	Delroy.Grant@acf.hhs.gov
Trevondia Boykin	Supv. Program Specialist/COR	(202) 205-7830	Trevondia.Boykin@acf.hhs.gov
Cynthia Walker	Senior Program Specialist	(202) 205-8820	Cynthia.Walker@acf.hhs.gov
Donald Wyatt	Senior Program Specialist	(202) 205-8900	Donald.Wyatt@acf.hhs.gov
Tracie Little	Program Specialist	(202) 205-8869	Tracie.Little@acf.hhs.gov
Janaye Ferguson	Program Specialist	(202) 205-9586	Janaye.Ferguson@acf.hhs.gov
Valerie Gardner	Program Specialist	(202) 205-8904	Valerie.Gardner@acf.hhs.gov
Phyllis Henderson	Program Specialist	(202) 205-8188	Phyllis.Henderson@acf.hhs.gov
Lula Howard	Program Specialist	(202) 358-3252	Lula.Howard@acf.hhs.gov
Amber Lea (CTR)	Program Specialist	(202) 260-6424	Amber.Lea@acf.hhs.gov
Shaune' Nicholls (CTR)	Program Specialist	(202) 401-4053	Shaune.Nicholls@acf.hhs.gov
Aziz Ahmadzai (CTR)	Program Specialist	(202) 205-7334	Aziz.Ahmadzai@acf.hhs.gov
Mariel Valerio (CTR)	Program Specialist	(202) 401-4859	Mariel.Valerio@acf.hhs.gov
Paulita Figueroa	Program Specialist	(202) 205—8631	Paulita.Figueroa@acf.hhs.gov
Jessica Mckinnon	Program Specialist	(202) 205—8646	Jessica.Mckinnon@acf.hhs.gov
Open	Program Specialist		
Open	Program Specialist		
Tyion Miller (CTR)	Logistic Support Specialist	(202) 205-7438	Tyion.Miller@acf.hhs.gov
Wandy Rendel (CTR)	Logistic Support Specialist	(202) 205-8421	Wandy.Rendel@acf.hhs.gov
Micker Richardson	Region XI Collaboration Director	(202) 884-8155	Mrichardson@fhi360.org
Joanna Whitaker	Region XI Collaboration—Program Officer	(202) 884-8000 Ext: 18908	Jwhitaker@fhi360.org
Janet Schultz (CTR)	Senior Subject Matter Expert	(202) 205-7334	Janet.Schultz@acf.hhs.gov

Region XI Training and Technical Assistance

ICF 9300 Lee Highway, Fairfax, VA 22031

AI/AN Head Start T/TA Coordinator - Nicole Terry Email: Nicole.Terry@icf.com; Ph: 218 370-9114

Staff	Title	Telephone	Email
Bonnie Powell	Region XI Grantee Specialist Manager	C: (907) 399-4450	Bonnie.Powell@icfi.com
Gil Gonzales	Region XI Grantee Specialist Manager	C: (775) 790-7225	Gilbert.Gonzales@icfi.com
Jennifer Tress	Region XI EC Manager	C: (919) 637-0255	Jennifer.Curtis@icfi.com
Christine Anderson	Region XI EC Manager	C: (302) 233-8838	Christine.Anderson@icf.com
Linda Webb	Region XI Administrative Assistant	C: (410) 736-9332	Linda.Webb@icf.com
Roxanne Wells	Region XI Systems Specialist	C: (701) 381-8604	Roxanne.Wells@icf.com
Alma Sandoval	Region XI Health Specialist	C: (915) 373-5484	Alma.Sandoval@icfi.com
Racquel Martinez	Region XI Family Engagement Specialist	C: (907)328-9595	Racquel.Martinez@icf.com
Barbara Ricketts	Region XI Grantee Specialist	C: (775) 434-7126	Barbara.Ricketts@icf.com
Lamont Yazzie	Region XI Grantee Specialist	C: (928) 814-5052	Lamont.Yazzie@icf.com
Leslie Porter	Region XI Grantee Specialist	C: (918) 351-4957	Leslie.Porter@icfi.com
Ron Ransom	Region XI Grantee Specialist	C: (602) 488-9101	Ron.Ransom@icfi.com
Betsy McDougal	Region XI Grantee Specialist	C: (218) 590-2156	Betsy.McDougall@icf.com
Darlene Zacherle	Region XI Grantee Specialist	C: (509) 634-1193	Darlene.Zacherle@icf.com
Ronda Ritchie	Region XI Grantee Specialist	C: (707) 954-8281	Ronda.Ritchie@icf.com
Manisha Tare	Region XI Grantee Specialist	C: (202) 525-6072	Manisha.Tare@icf.com
Kristin Ramstad	Region XI Grantee Specialist		Kristin.Ramstad@icf.com
Open	Region XI Grantee Specialist		
Patrice Griffin	Region XI EC Specialist	C: (907) 717-5896	Patrice.Griffin@icfi.com
Dannetta Tate	Region XI EC Specialist	C: (918) 910-0900	Dannetta.Tate@icfi.com
Leslie Norman	Region XI EC Specialist	C: (708) 466-6009	Leslie.Norman@icf.com
Linda DiBrito	Region XI EC Specialist	C: (701) 400-5929	Linda.DiBrito@icfi.com
Mala Sablok	Region XI EC Specialist	C: (469) 585-0965	Mala.Sablok@icfi.com
Nicolle Jones	Region XI EC Specialist	C: (816) 679-4337	Nicolle.Jones@icfi.com
Patty Drogue	Region XI EC Specialist	C: (617) 201-2547	Patty.Drogue@icf.com
Carol Bellamy	Region XI EC Specialist	C: (703) 598-7960	Carol.Bellamy@icfi.com
Sheila Sellers	Region XI EC Specialist	C: (918) 352 -1653	Sheila.Sellers@icf.com
Open	Region XI EC Specialist		

Prepared for AI/AN Office of Head Start by ICF

OHS/Region XI under contract HHSP1040D0420C0086