Region XI

American Indian/Alaska Native

2021—2022

T/TA Event Registration Booklet

Head Start Regional TTA Network

2021—2022 T/TA Events

Hello Region XI! The Region XI Training and Technical Assistance (T/TA) Team is looking forward to all the possibilities of the upcoming year. After almost 18 months we have started traveling again providing in-person training and technical assistance, per grantee request. It has been great to be with you in person! As we plan T/TA events for this year, we face the uncertainty of renewed safety and travel restrictions due to covid variants. As such, we will continue to provide virtual professional development events and are excited to also announce a limited number of in-person cluster events beginning January 2022.

Registration will open for in-person cluster events later this fall once we determine feasibility, safety protocols, and meeting sites. As you look through the calendar of events and event descriptions on the following pages, you will notice dates have been set and cities have been selected—mark your calendars. Registration flyers will be sent with all the logistics. Thank you for your understanding and patience!

Registration is open for all virtual events — thank you for the amazing turnout for our webinars over the last year, it was great to be able to connect with so many of you! We are also looking forward to continuing to provide individual T/TA — virtually, on-site per grantee request, and/or a combination of both. A Region XI T/TA Request form is attached with this booklet for your convenience.

We have had a few staff changes over the last year, and the regional office has as well. An updated Region XI Office and Region XI T/TA Staff Directory can be found on pages 31-32. Please feel free to reach out to any of us or your program specialist at any time. Stay safe and we hope to see you soon — virtually and in-person!

Warm Regards,
Region XI T/TA Team

Table of Contents

Virtual Events	*Cluster In-Person Events*
* *A meeting link will be sent to registered participants prior to the event date.*	* *Registration for cluster events will open this fall — look for registration flyers!*
* *If you do not receive a meeting link at least 24 hours prior to the event please contact Linda.Webb@icf.com*	* *Detailed location information will be included in the registration confirmation for in-person events.*
* *At this time we are unable to provide recordings of webinar events.*	* *Brief agenda be will provided with the registration confirmation for in-person events.*

Region XI AI/AN T/TA
2021— 2022 Monthly Event Calendar

Event:	Date:	Location:
August 2021		
NW Conference	August 3-4	Spokane, WA
RXI New Director Leadership Cohort 2, Discovery	August 12	Virtual
RXI Mental Health Office Hours	August 13	Virtual
RXI New Director Leadership Cohort 1, Discovery	August 16	Virtual
Tribal Consultation	August 18	Virtual
RXI Mental Health Wellness/Self-Care Sessions	August 18	Virtual
RXI New Director Leadership Cohort 2, Part 1	August 18	Virtual
RXI New Director Leadership Cohort 1, Part 1	August 25	Virtual
September 2021		
RXI New Director Leadership Cohort 1, Part 2	September 1	Virtual
RXI New Director Leadership Cohort 2, Part 2	September 8	Virtual
The Pyramid Model: Cohort 1 (#1)	September 9	Virtual
RXI Mental Health Office Hours	September 10	Virtual
Tribal Consultation	September 21	Virtual
RXI Fiscal and Facilities Office Hours	September 21	Virtual
RXI Mental Health Wellness/Self-Care Sessions	September 22	Virtual
RXI New Director Leadership Cohort 2, Part 3	September 22	Virtual
The Pyramid Model: Cohort 1 (#2)	September 23	Virtual
October 2021		
Family Services Manager Orientation (1 of 4)	October 1	Virtual

2021—2022 Region XI AI/AN T/TA Event Calendar Cont.

Event:	Date:	Location:
October 2021 continued		
RXI Five Year Grant Summit	October 4-8	Virtual
RXI New Director Leadership Cohort 1, Part 3	October 6	Virtual
The Pyramid Model: Cohort 1 (#3)	October 7	Virtual
RXI Mental Health Office Hours	October 8	Virtual
RXI Fiscal and Facilities Office Hours	October 12	Virtual
Leadership for Strong Program Governance	October 13	Virtual
RXI New Director Leadership Cohort 2, Part 4	October 13	Virtual
Policy Council: Parents as Leaders	October 14	Virtual
RXI Community of Practice for Coaches (1 of 6)	October 19	Virtual
RXI New Director Leadership Cohort 1, Part 4	October 20	Virtual
RXI Mental Health Wellness/Self-Care Sessions	October 20	Virtual
The Pyramid Model: Cohort 1 (#4)	October 21	Virtual
Serving Families in Region XI: A Community of Practice (1 of 6)	October 26	Virtual
Planning for Healthy Facilities in Changing Conditions	October 26	Virtual
RXI New Director Leadership Cohort 2, Part 4	October 27	Virtual
Culturally Informed Approach to…Mental Health Consultation	October 28	Virtual
November 2021		
Family Services Manager Orientation (2 of 4)	November 1	Virtual
RXI New Director Leadership Cohort 2, Part 5	November 3	Virtual
The Pyramid Model: Cohort 1 (#5)	November 4	Virtual
RXI Fiscal and Facilities Office Hours	November 9	Virtual
RXI New Director Leadership Cohort 1, Part 5	November 10	Virtual
The Pyramid Model: Cohort 1 (#6)	November 11	Virtual

2021—2022 Region XI AI/AN T/TA Event Calendar Cont.

Event:	Date:	Location:
November 2021 continued		
Tribal Consultation	November 15	Virtual
RXI 2021 National AIAN Training Conference	November 16-18	Virtual
RXI New Director Leadership Cohort 1, Part 6	November 22	Virtual
Serving Families in Region XI: A Community of Practice (2 of 6)	November 30	Virtual
December 2021		
Family Services Manager Orientation (3 of 4)	December 1	Virtual
RXI New Director Leadership Cohort 2, Part 6	December 1	Virtual
RXI Mental Health Wellness/Self-Care Sessions	December 1	Virtual
The Pyramid Model: Cohort 1 (#7)	December 2	Virtual
Region XI Coach Training	December 7	Virtual
RXI Fiscal and Facilities Office Hours	December 7	Virtual
RXI Leaders at Every Level (1 of 6)	December 8	Virtual
The Pyramid Model: Cohort 1 (#8)	December 9	Virtual
RXI Mental Health Office Hours	December 10	Virtual
TGIFF: Thank Goodness It's Fiscal Friday (1 of 7)	December 10	Virtual
January 2022		
The Pyramid Model: Cohort 1 (#9)	January 6	Virtual
Family Services Manager Orientation (4 of 4)	January 10	Virtual
RXI Fiscal and Facilities Office Hours	January 11	Virtual
RXI New Director Leadership Cohort 1: Systems Choice #1	January 12	Virtual
RXI Leaders at Every Level (2 of 6)	January 12	Virtual

Prepared for AI/AN Office of Head Start by ICF   OHS/Region XI under contract HHSP1040D0420C0086

Event:	Date:	Location:
January 2022 continued		
Leadership for Strong Program Governance (Repeat)	January 12	Virtual
Policy Council: Parents as Leaders (Repeat)	January 13	Virtual
RXI Mental Health Office Hours	January 14	Virtual
TGIFF: Thank Goodness it's Fiscal Friday (2 of 7)	January 14	Virtual
RXI Community of Practice for Coaches (2 of 6)	January 18	Virtual
Serving Families in Region XI: A Community of Practice (3 of 6)	January 18	Virtual
Native American Lessons on Nutrition and Strength	January 19	Virtual
RXI Mental Health Wellness/Self-Care Sessions	January 19	Virtual
Region XI Institute for Coordinating Disabilities Services	January 19-20	Phoenix, AZ area
The Pyramid Model: Cohort 1 (#10)	January 20	Virtual
RXI New Director Leadership Cohort 2: Systems Choice #1	January 20	Virtual
February 2022		
Pre-K CLASS Observation Training	February 1-3	Virtual
The Pyramid Model: Cohort 1 (#11)	February 3	Virtual
Measuring What Matters: Using Data to Support Family Progress (1 of 4)	February 4	Virtual
RXI Five Year Grant Summit (Repeat)	February 7-11	Virtual
The Pyramid Model: Cohort 1 (#12)	February 7	Virtual
RXI Fiscal and Facilities Office Hours	February 8	Virtual
RXI Facilities Institute	February 8-9	Anchorage, AK
RXI New Director Leadership Cohort 1: Systems Choice #2	February 9	Virtual
RXI Leaders at Every Level (3 of 6)	February 9	Virtual
RXI Mental Health Office Hours	February 11	Virtual

Event:	Date:	Location:
February 2022 continued		
TGIFF: Thank Goodness it's Fiscal Friday (3 of 7)	February 11	Virtual
RXI Community of Practice for Coaches (3 of 6)	February 15	Virtual
Prioritizing ERSEA: Placing Emphasis on all Aspects	February 15-16	Tuscon, AZ area
RXI Mental Health Wellness/Self-Care Sessions	February 16	Virtual
RXI New Director Leadership Cohort 2: Systems Choice #2	February 17	Virtual
Serving Families in Region XI: A Community of Practice (4 of 6)	February 22	Virtual
Trauma Informed Care Through the Lens of Culture	February 23	Virtual
Measuring What Matters: Using Data to Support Family Progress (2 of 4)	February 25	Virtual
March 2022		
The Pyramid Model: Cohort 2 (#1)	March 3	Virtual
Supporting Families as Advocates: Children Experiencing Disabilities	March 8	Virtual
RXI Fiscal and Facilities Office Hours	March 8	Virtual
RXI New Director Leadership Cohort 1: Systems Choice #3	March 9	Virtual
RXI Leaders at Every Level (4 of 6)	March 9	Virtual
Leadership for Strong Program Governance (Repeat)	March 9	Virtual
Telling Our Story: Health Services Data	March 9	Virtual
The Pyramid Model: Cohort 2 (#2)	March 10	Virtual
Policy Council: Parents as Leaders (Repeat)	March 10	Virtual
RXI Mental Health Office Hours	March 11	Virtual
TGIFF: Thank Goodness it's Fiscal Friday (4 of 7)	March 11	Virtual
Native American Child and Family Conference (SW)	March 14-17	Albuquerque, NM
The Pyramid Model: Cohort 2 (#3)	March 18	Virtual

2021—2022 Region XI AI/AN T/TA Event Calendar Cont.

Event:	Date:	Location:
March 2022 continued		
RXI Community of Practice for Coaches (4 of 6)	March 22	Virtual
RXI New Director Leadership Cohort 2: Systems Choice #3	March 23	Virtual
RXI Mental Health Wellness/Self-Care Sessions	March 23	Virtual
The Pyramid Model: Cohort 2 (#4)	March 24	Virtual
Serving Families in Region XI: A Community of Practice (5 of 6)	March 29	Virtual
The Pyramid Model: Cohort 2 (#5)	March 31	Virtual
April 2022		
Enrollment Practices to Promote Family Engagement	April 1	Virtual
Measuring What Matters: Using Data to Support Family Progress (3 of 4)	April 4	Virtual
Head Start Budgets: The Roadmap to Program Success	April 5-6	Reno, NV area
The Pyramid Model: Cohort 2 (#6)	April 7	Virtual
RXI Mental Health Office Hours	April 8	Virtual
TGIFF: Thank Goodness it's Fiscal Friday (5 of 7)	April 8	Virtual
RXI Fiscal and Facilities Office Hours	April 12	Virtual
Managing Health Services in Head Start (1 of 2)	April 12	Virtual
RXI Leaders at Every Level (5 of 6)	April 13	Virtual
The Pyramid Model: Cohort 2 (#7)	April 14	Virtual
Managing Health Services in Head Start 2 of 2)	April 19	Virtual
RXI Community of Practice for Coaches (5 of 6)	April 19	Virtual
Serving Families in Region XI: A Community of Practice (6 of 6)	April 19	Virtual
Head Start Data Series: A Continuous Cycle of Learning & Improvement	April 19-21	Location to be determined
RXI Mental Health Wellness/Self-Care Sessions	April 20	Virtual

Prepared for AI/AN Office of Head Start by ICF   OHS/Region XI under contract HHSP1040D0420C0086

2021—2022 Region XI AI/AN T/TA Event Calendar Cont.

Event:	Date:	Location:
April 2022 continue		
The Pyramid Model: Cohort 2 (#8)	April 21	Virtual
Foundations for New Director: Region XI Learning Collab.	April 26-28	Tulsa, OK area
The Pyramid Model: Cohort 2 (#9)	April 28	Virtual
May 2022		
Measuring What Matters: Using Data to Support Family Progress (4 of 4)	May 4	Virtual
The Pyramid Model: Cohort 2 (#10)	May 5	Virtual
RXI Leaders at Every Level (6 of 6)	May 10	Virtual
RXI Fiscal and Facilities Office Hours	May 10	Virtual
Making it Work!: Honoring Our Ancestors	May 10-12	Albuquerque, NM area
The Pyramid Model: Cohort 2 (#11)	May 12	Virtual
RXI Mental Health Office Hours	May 13	virtual
TGIFF: Thank Goodness it's Fiscal Friday (6 of 7)	May 13	Virtual
RXI Community of Practice for Coaches (6 of 6)	May 17	Virtual
Workforce Transformation: Defining the Future Workplace	May 17-18	Seattle, WA area
RXI Mental Health Wellness/Self-Care Sessions	May 18	virtual
The Pyramid Model: Cohort 2 (#12)	May 19	Virtual
June 2022		
RXI Five Year Grant Summit (Repeat)	June 6-10	Virtual
Leadership for Strong Program Governance (Repeat)	June 8	Virtual
Policy Council: Parents as Leaders (Repeat)	June 9	Virtual
TGIFF Thank Goodness it's Fiscal Friday (7 of 7)	June 10	Virtual
NIHSDA Conference	June 27-30	Portland, OR

Prepared for AI/AN Office of Head Start by ICF   OHS/Region XI under contract HHSP1040D0420C0086

Region XI Virtual Events
Event Descriptions and Registration Links

FOCUS AREA: HEALTH, MENTAL HEALTH, AND DISABILITIES

PLANNING FOR HEALTHY FACILITIES IN CHANGING CONDITIONS

As programs work toward full enrollment and a return to full comprehensive services, many questions arise on how to ensure facilities are operating in a manner that is safe and healthy for children, families, and employees. Comprehensive planning that includes all management systems will be key to being able to adapt to changing local health conditions. Participants will review planning tools and processes, consider ways to partner with local tribal and community health officials, outline strategies for adapting and updating policies and procedures, and discuss how to utilize available funding for safe and healthy facilities.

AUDIENCE: Tribal Leaders, HS/EHS Directors, Facilities Managers, Education Managers, Health Managers

October 26, 2021   **1:00 - 2:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

CULTURALLY INFORMED APPROACH TO INFANT AND EARLY CHILDHOOD MENTAL HEALTH CONSULTATION

Mental health consultation is a model that builds the capacity of caregivers and professionals to create safe, supportive, nurturing environments for children to learn and grow. Relationships are the basis of this work. The Infant Early Childhood Mental Health Consultation (IECMHC) 'consultative stance' relies on a collaborative and holistic approach which is inherent within indigenous cultures. In this webinar, we will explore the parallels of infant and early childhood mental health consultation and how incorporating a family's culture naturally supports this model. We will also discuss practical ways you can integrate this model into your program when working with children, staff, and families.

AUDIENCE: Tribal Leaders, HS/EHS Directors, Health and Mental Health Managers, Education Managers, Disabilities Managers

October 28, 2021   **2:00 - 3:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

NATIVE AMERICAN LESSONS ON NUTRITION AND STRENGTH

Join Dr. Alma Sandoval, Region XI Health Specialist, to discuss the nutrition services in AIAN Head Start that promote healthy and active living. Participants will explore a variety of resources to identify strategies that they can implement into their programs to support a healthy and active lifestyle for children, families, and staff.

AUDIENCE: HS/EHS Directors, Nutrition Managers, Health Managers, Family Service Workers, Home Visitors

January 19, 2022   **1:00 – 2:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

TELLING OUR STORY: HEALTH SERVICES DATA

Join this session to explore the many ways to use health services data to support program decisions. Participants will engage in discussions on how to Report data to tell a compelling story and learn how data can guide leadership in making informed decisions.

AUDIENCE: HS/EHS Directors, Health Managers

March 9, 2022   **1:00 - 2:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

TRAUMA INFORMED CARE THROUGH THE LENS OF CULTURE

Trauma informed care is a widely used term these days but when it comes to identifying and implementing strategies that make a program 'trauma informed,' you may not know where to start. When serving communities who have experienced collective trauma, it adds another lens to look through when designing your program with intention. In this webinar, we will explore the impact of historical trauma intertwined with the disconnection of culture. We will also discuss how increasing awareness of historical experiences and intentionally incorporating traditional cultural practices and beliefs into your program design can contribute to an even more positive impact on the children and families being served.

AUDIENCE: Tribal Leaders, HS/EHS Directors, Health and Mental Health Managers, Education Managers, Disabilities Managers

February 23, 2022   **2:00 - 3:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

SUPPORTING FAMILIES AS ADVOCATES: CHILDREN EXPERIENCING DISABILITIES

Empowering families with information and supporting them in advocating for their child is vital to ensuring school readiness and success in later learning and life. Join us as we review and discuss parent's rights under Part B and Part C of the Individuals with Disabilities Education Act (IDEA) and explore how to implement relationship-based strategies that will support parent/family engagement in the referral, evaluation, and IFSP/IEP process.

AUDIENCE: HS/EHS Directors, Disabilities Managers, Education Managers, Family Service Workers and Home Visitors

March 8, 2022   **1:00 - 4:00 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

MANAGING HEALTH SERVICES IN HEAD START: FUNDAMENTAL KNOWLEDGE AND SKILLS

During this two-part series on Health Services in AIAN Head Start and Early Head Start programs, health managers will explore a variety of resources and guidance to support them in understanding the important role they play in the program and in the lives of children and families. Participants will be guided through a process to evaluate the values, knowledge, and skills necessary to successfully manage the health component.

AUDIENCE: HS/EHS Directors, Health Managers

Part 1: April 12, 2022	**1:00 - 2:30 pm EST**	
Part 2: April 19, 2022	**1:00 - 2:30 pm EST**	

Registration: FREE   **CLICK HERE TO REGISTER**

REGION XI MENTAL HEALTH OFFICE HOURS

This is a monthly opportunity to gather with other Mental Health managers, consultants, and coordinators. We will share resources on scheduled topics and have time for open discussion, sharing, and questions. There will be time to connect with peers and brainstorm ideas to take back into your program.

AUDIENCE: HS/EHS Directors, Health and Mental Health Managers

All Mental Health Office Hours will be from 2:00 - 3:00 pm EST

August 13, 2021	**December 10, 2021**	**March 11, 2022**
September 10, 2021	**January 14, 2022**	**April 8, 2022**
October 8, 2021	**February 11, 2022**	**May 13, 2022**

Registration: FREE   **CLICK HERE TO REGISTER**

REGION XI MENTAL HEALTH WELLNESS/SELF-CARE SESSIONS

This is an opportunity to gather as a group to learn and practice self-care tools (breathing, mindfulness, writing, simple movement) to build your resilience. Resources will be shared so that you can take practices back and share them with staff and families in your program. You'll have an opportunity to ask questions and share your experiences. Leave feeling calmer, more empowered, and ready to navigate the rest of your day! You can register for one or all the times below.

AUDIENCE: All Region XI Head Start and Early Head Start staff

All Mental Health Wellness/Self-Care sessions are from 2:00 - 2:30 pm EST

August 18, 2021	**December 1, 2021**	**March 23, 2022**
September 22, 2021	**January 19, 2022**	**April 20, 2022**
October 20, 2021	**February 16, 2022**	**May 18, 2022**

Registration: FREE   **CLICK HERE TO REGISTER**

REGION XI TGIFF: THANK GOODNESS ITS FISCAL FRIDAY

Interested in learning more about Fiscal? Then our new monthly RXI "TGIFF – Thank Goodness it's Fiscal Friday" sessions are designed for you! Each 90-minute webinar has two parts: the first hour will focus on a fiscal topic. Then will be followed by 30 minute question and answer session. Each month will have a unique focus area and will be co-facilitated by Wipfli and our RXI TTA team. Participants may register for an individual session, multiple sessions, or all seven sessions.

December 10, 2021 The Leadership Role in Fiscal 1:00 – 2:30 pm EST
As a governing body, the tribal council's role includes having fiduciary responsibility. How do Head Start and Fiscal Management play important leadership roles in assisting the governing bodies responsibility of meeting and maintaining their role? How do they exercise their fiduciary responsibility—what tools can they use?

January 14, 2022 Planning for Fiscal Sustainability 1:00 – 2:30 pm EST
How can Head Start programs and their Fiscal Departments develop communication and operating systems to increase their responsiveness to monitoring, reporting timelines, projected spending patterns and increasing their readiness to respond to changing times?

February 11, 2022 Internal Controls – Policies/Procedures that Guide Staff and Management. 1:00 – 2:30 pm EST
Documenting through development of sound, timely, and usable. Are fiscal internal controls in place to maintain effective and efficient fiscal management? What are the trends in fiscal management showing to meet these ever advancing electronic accounting and reporting requirements?

March 11, 2022 Record Keeping and Reporting – Documentation of the Plan 1:00 – 2:30 pm EST
Are fiscal systems allowing Head Start reporting requirements to be maintained. Is the documentation meeting the requirements of the Head Start grant? How does the data you collect assist you in future budget and program operation planning? Are IT systems being maximized while being secure?

April 8, 2022 Property Management – New Equipment and Facilities From a Fiscal Viewpoint 1:00 – 2:30 pm EST
Maintaining a property management system should extend the life and intended use of the equipment or facility, as well as meeting the requirements of 45CFR, Part 75 for inventory and property control. What fiscal data is documented and analyzed to establish and guide decision making on equipment and facility expenditures while meeting the requirements of the Head Start grant?

May 13, 2022 Preparing for an Audit1:00 – 2:30 pm EST
Do you know what documentation is required and maintained to meet the Fiscal Head Start monitoring activities and annual organizational audit? Let's identify and discuss best practices to prepare.

June 10, 2022 Red Flags (Warning Signs) – Know the Actions and the Remedies 1:00 – 2:30 pm EST
What are the signs to look for that can assist organizations in preventing loss or misuse of fiscal resources?

AUDIENCE: Tribal Leaders, Fiscal Staff, Governing Body, HS/EHS Director and Management Teams

Registration: FREE   **CLICK HERE TO REGISTER**

Prepared for AI/AN Office of Head Start by ICF   OHS/Region XI under contract HHSP1040D0420C0086

REGION XI FISCAL AND FACILITIES OFFICE HOURS

New to your position as a fiscal officer involved with Head Start funds? Just beginning your position as a Head Start Director tasked with managing a Head Start budget and/or building a new facility? Join our monthly RXI Fiscal and Facilities Office Hours to receive support for your role, timely information, and have an opportunity to discuss your specific questions with our RXI TTA team. We are here to support your success!

AUDIENCE: Tribal Leaders, HS/EHS Directors, Fiscal Staff, Management Teams

All Fiscal and Facilities Office Hours are from 1:00 - 2:30 pm EST

September 21, 2021
October 12, 2021
November 9, 2021
December 7, 2021
January 11. 2022
February 8, 2022
March 8, 2022
April 12, 2022
May 10, 2022

Registration: FREE   **CLICK HERE TO REGISTER**

REGION XI FIVE-YEAR GRANT SUMMIT

Head Start directors, management teams, fiscal staff, and tribal leaders are invited to join the quarterly "RXI Five Year Grant Summit" sessions. The summit offers opportunities for grantee-specific discussions to complete a fundable application. During the first two sessions participants will learn about the community assessment and the role the governing body and policy council play in the development of program goals and in the overall grant process. The remainder of the work sessions during the week will focus on the nitty gritty of completing the process with a review of both programmatic and fiscal requirements and necessary documentation. Whether you are working on a baseline or continuation application, whether you have many years of experience or are brand new to your role, there will be valuable information for you. Please register for the week you would like to attend—participants are welcome to attend a single session or multiple sessions during that week.

Daily working session topics include:

Day 1: Connecting the Community Assessment to the HS Grant Application
Day 2: Role of Governing Body in Five Year Grant process including Five Year Goals
Day 3: Focus on Programmatic Narrative including TTA Plan
Day 4: Focus on Fiscal including Cost Allocation Plan
Day 5: Fundable Application: Putting it All Together for a Timely Submission

AUDIENCE: Tribal Leaders, HS/EHS Directors, Management Team, Fiscal Staff

October 4 - 8, 2021	**1:00 - 2:30 pm EST**
February 7 - 11, 2022 (Repeat)	**1:00 - 2:30 pm EST**
June 6 - 10, 2022 (Repeat)	**1:00 - 2:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**
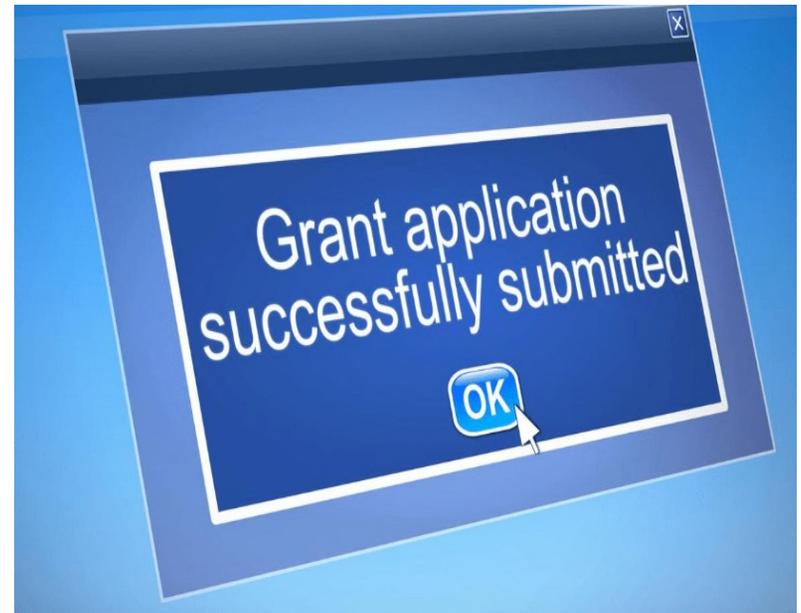
LEADERSHIP FOR STRONG PROGRAM GOVERNANCE

Effective governance is an essential part of every successful Head Start and Early Head Start program and annual training for the policy council and gov-erning body members is a requirement. This 90-minute webinar will provide a comprehensive introduction to the fiduciary and legal responsibilities for the grantee including a review of regulations, composition requirements, roles, responsibilities, and reporting requirements outlined in the Head Start Act and the Head Start Program Performance Standards.

AUDIENCE: Tribal Council/Governing Body, Policy Council, HS/EHS Directors, All HS/EHS Staff

All sessions are from 3:00 - 4:30 pm EST

October 13, 2021
January 12, 2022 (Repeat)
March 9, 2022 (Repeat)
June 8, 2022 (Repeat)

Registration: FREE   **CLICK HERE TO REGISTER**

POLICY COUNCIL: PARENTS AS LEADERS

Head Start is recognized as a strong national model of family advocacy and leadership because of its emphasis on engaging families particularly through Parent Committees, Policy Committees, and Policy Councils. Join us as we discuss the roles and responsibilities of the Parent Committee and Policy Council and explore ways to implement strategies that will support parents as life-long advocates and leaders.

AUDIENCE: Tribal Leaders, HS/EHS Directors, Management Teams, Family Services staff

October 14, 2021   **All sessions are from 1:00 - 2:30 pm EST**
January 13, 2022 (Repeat)
March 10, 2022 (Repeat)
June 9, 2022 (Repeat)

Registration: FREE   **CLICK HERE TO REGISTER**

REGION XI LEADERS @ EVERY LEVEL

Building internal capacity is one way to address staffing shortages and create a positive work climate within your team. Participating in the RXI Leaders @ Every Level Initiative provides an opportunity for Head Start and Early Head Start staff to explore, practice, and hone their leadership skills. Six interactive sessions will be held monthly and will focus on action-oriented leadership topics. Participants will have the opportunity to learn and practice new skills by leading a project through each step to necessary for completion. Individual coaching sessions will be available for participants upon request.

AUDIENCE: All current and future leaders in all positions/roles are welcome to attend.

Monthly dates and topics:

December 8, 2021	**Organize and Engage Your Team**	**1:00 - 2:30 pm EST**
January 12, 2022	**Planning to Plan**	**1:00 - 2:30 pm EST**
February 9, 2022	**Action Plans and Tracking Progress**	**1:00 - 2:30 pm EST**
March 9, 2022	**Analyze and Dialogue**	**1:00 - 2:30 pm EST**
April 13, 2022	**Overcoming Roadblocks**	**1:00 - 2:30 pm EST**
May 10, 2022	**Motivating and Celebrating**	**1:00 - 2:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

REGION XI NEW DIRECTOR LEADERSHIP COHORTS

New grantee directors are invited to attend a nine part series exploring leadership through organizational change, monitoring progress and program operations, staff supervision, communication, and much more.

Cohorts are at maximum capacity for this fall. Stay tuned for more information on future cohorts.

REGION XI COACH TRAINING

New to coaching or just want to brush up on your skills? Join National Center on Early Childhood Development, Teaching, and Learning staff to explore the fundamentals of practice based coaching! This 90 minute session will describe the components of practice based coaching, including planning goals and action planning, focused observations, and reflective feedback. Participants will have the opportunity to develop a plan for their own professional development to move their coaching practice to the next level.

AUDIENCE: Coaches of Head Start and Early Head Start classroom teachers.

December 7, 2021   **1:00 - 2:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

REGION XI COMMUNITY OF PRACTICE FOR COACHES

We know that a high-quality coaching system supports better classroom practices, including those measured by CLASS, among others. The purpose of this community of practice is to provide ongoing professional development, training, and support to Head Start and Early Head Start coaches so that they can be even more effective. This series of six Community of Practice sessions will take place monthly, and participants will be introduced to new coaching skills, problem solve issues they have come across in their real-life work, practice skills with peers from across the region, and receive guidance from an Early Childhood Specialist to hone their talents as coaches.

AUDIENCE: Coaches of Head Start and Early Head Start classroom teachers.

October 19, 2021	**1:00 - 2:30 pm EST**
January 18, 2022	**1:00 - 2:30 pm EST**
February 15, 2022	**1:00 - 2:30 pm EST**
March 22, 2022	**1:00 - 2:30 pm EST**
April 19, 2022	**1:00 - 2:30 pm EST**
May 17, 2022	**1:00 - 2:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

THE PYRAMID MODEL FOR CHALLENGING BEHAVIORS

When children exhibit behaviors that challenge adults, it can interrupt a teacher's ability to maintain a safe and supportive classroom atmosphere. This often results in staff, parent, and program leadership frustration, and children (both the child with the challenging behavior and those impacted by it) unready for the next step in their education. The Pyramid Model Consortium will present a series of webinars, each building on the one prior, to support teachers in recognizing and preventing challenging behaviors in the classrooms and to identify ways to change how they respond, so that the behaviors can be prevented and reduced. The modules will also provide teachers with strategies for working with parents and the program's mental health consultant when a child's behavior hasn't responded to classroom interventions. Participants who can commit to attending every session will gain the most benefit from this training.

There are two cohorts to choose from. Join Cohort 1 to participate in sessions that will focus on preschool age children. Join Cohort 2 to participate in the that will focus on infants and toddlers. Each cohort consists of 12 sessions. Registration signs you up for all 12 sessions. Cohort size is limited—register early!

COHORT 1: CLASSROOM TEACHERS OF PRESCHOOL CHILDREN
AUDIENCE for Cohort I - Preschool: Teachers of preschool age children (three – five years)

All sessions are from 1:00 - 2:30 pm EST

September 9 & 23, 2021	**October 7 & 21, 2021**	**November 4 & 11, 2021**
December 2 & 9, 2021	**January 6 & 20, 2022**	**February 3 & 7, 2022**

Registration: FREE   **CLICK HERE TO REGISTER FOR COHORT 1 - PRESCHOOL**

COHORT 2: CLASSROOM TEACHERS OF INFANTS AND TODDLERS
AUDIENCE for Cohort II - Infants and Toddlers: Early Head Start Teachers of infants and toddlers (birth up to three years)

All sessions are from 1:00 - 2:30 pm EST

March 3, 10, 18, 24, & 31, 2022   April 7, 14, 21, & 28, 2022   May 5, 12, & 19, 2022

Registration: FREE   **CLICK HERE TO REGISTER FOR COHORT 2 - INFANTS & TODDLERS**

Participants who can commit to attending every session will gain the most benefit from this training.

Registration indicates the participant's commitment to attend all sessions. Sessions will not be recorded.

REGION XI FAMILY SERVICES MANAGER ORIENTATION

Join us for this four-part series designed specifically for NEW Family Services Managers/Coordinators. Each of the four-part series sessions will provide foundational knowledge that will help to guide your journey as you begin your engagement with families. Your registration indicates your commitment to attend and participate in each of the four sessions.

AUDIENCE: Family Services Managers

All sessions are from 1:00 - 4:00 pm EST

October 1, 2021	**Part One: The Foundation of Head Start and the Parent Family Community Engagement Framework**
November 1, 2021	**Part Two: Family Engagement and Relationship-based Practices**
December 1, 2021	**Part Three: Family Partnerships and Goal Setting**
January 10, 2022	**Part Four: Community Partnerships**

Registration: FREE   **CLICK HERE TO REGISTER**

MEASURING WHAT MATTERS: USING DATA TO SUPPORT FAMILY PROGRESS

Join us as we dig deeper into the four data activities- prepare, collect, aggregate and analyze, and use and share. In this four-part series we will explore how to use program data to identify family-related program goals, objectives, actions, and expected outcomes; discuss data collection methods and on-going monitoring to ensure continuous quality improvement; and explore how to develop and implement a data analysis plan as well as strategies for sharing family services data with different audiences. Participants who attend all sessions will benefit the most from this series. Your registration indicates your commitment to attend and participate in each of the four sessions.

AUDIENCE: HS/EHS Directors, Service Area Managers, Family Services Staff

All sessions are from 1:00 - 2:30 pm EST

February 4, 2022
February 25, 2022
April 4, 2022
May 4, 2022

Registration: FREE   **CLICK HERE TO REGISTER**

ENROLLMENT PRACTICES TO PROMOTE FAMILY ENGAGEMENT

Positive, goal-oriented relationships with families develop over time, and that important relationship begins with the ERSEA process. Intentional, relationship-based practices during recruitment and enrollment lead to authentic, collaborative relationships between program staff and families. Join us in this session as we discuss how to develop strategies for enrollment and explore ways to implement a strengths-based approach to support families most in need of Head Start services.

AUDIENCE: HS/EHS Directors, Service Area Managers, Family Services staff

April 1, 2022   **1:00 - 2:30 pm EST**

Registration: FREE   **CLICK HERE TO REGISTER**

SERVING FAMILIES IN REGION XI: A COMMUNITY OF PRACTICE

Join us for this six-part series designed specifically for Family Services Workers/Family Advocates. Each of the six sessions will focus on a different key skill, and practice to put that skill into action. Participants can expect to learn about ways to engage families in the program, help them towards their goals, and problem solve tricky situations that pop-in in our work with families. Each session will consist of a brief presentation on a key FSW skill and then a facilitated discussion among participants so that they can ask questions about the skill, talk about how they currently use the skill in their work, and problem solve ways to apply the skill to their work. Participants who attend all sessions will benefit the most from this series, as it is designed to be a safe, collaborative environment of peers supporting each other. Your registration indicates your commitment to attend and participate in each of the six sessions.

AUDIENCE: Family Service Workers/Family Advocates

All sessions are from 1:00 - 2:30 pm EST

October 26, 2021	**January 18, 2022**	**March 29, 2022**
November 30, 2021	**February 22, 2022**	**April 19, 2022**

Registration: FREE   **CLICK HERE TO REGISTER**

Region XI INSTITUTE FOR COORDINATING DISABILITIES SERVICES

Join us as we explore the systems that support Head Start and Early Head Start programs effectively coordinate disabilities services. Participants will increase their understanding of their roles and responsibilities within Head Start and Early Head Start programs to support high quality services for children with known or suspected disabilities. During the two-day, in person institute, participants will identify strategies to take theory to practice, including supporting family advocacy. Learn how to lead a team approach that supports the development of MOUs, policies, and procedures to guide the provision of high-quality disability services. Each participant and/or team will complete an action plan with next steps that support all children and families enrolled in their program.

Participants will:

- Learn the requirements around MOUs, process for developing the MOU, and the monitoring of the MOU throughout implementation.
- Learn the HS/EHS roles and responsibilities with regard to providing services for children with disabilities.
- Develop plans for coordinating services and identifying children with disabilities with school systems and early intervention providers.
- Learn strategies to work in partnership with families of children with disabilities and support them in knowing their rights and responsibilities.

AUDIENCE: Tribal Leaders, HS/EHS Directors, Disabilities Managers, Education Managers, Family Services Managers

January 19 - 20, 2022   8:30 - 4:30 local time each day   **Location: Phoenix, AZ area**

Registration: FREE   **Save the Date! Registration will open in the fall.**

REGION XI FACILITIES INSTITUTE

Facilities represent a sizable investment for most Head Start programs. They directly impact the services programs offer children and families. Whether programs are proposing to purchase, renovate, or construct a facility, completing the 1303 application can be a complex task. In addition to exploring the pre-planning and multi-step application process, this two-day institute will identify strategies grantees can use to help programs articulate and justify facility needs and funding opportunities. Participants will also examine how to develop strategies for budgeting for on-going maintenance and repairs of existing facilities. Facilitated by staff from the National Center on Program Management, and Fiscal Operations (PMFO).

AUDIENCE: Tribal leaders, HS/EHS Directors, Service Area Managers

February 8 - 9, 2022   **8:30 - 4:30 local time each day**   **Location: Anchorage, AK**

Registration: FREE   **Save the Date! Registration will open in the fall.**

PRIORITIZING ERSEA: PLACING EMPHASIS ON ALL ASPECTS OF ELIGIBILITY, RECRUITMENT, SELECTION, ENROLLMENT, ATTENDANCE

Welcome children and families back to our EHS and HS programs! The Office of Head Start is committed to preparing America's most vulnerable children to succeed by providing grantees with resources needed to deliver services to children and families in core areas of early learning, health, and family well-being. To achieve this, programs must comply with Section 642(g) of the Head Start Act, which requires each Head Start/Early Head Start agency to maintain 100% of its funded enrollment, maintain an active waiting list at all times, and engage in ongoing outreach to parents and the community.

During this two-day learning collaborative, participants will identify and discuss strategies to return to full enrollment, data sources for analysis, such as a community assessment, relationship-based competencies for recruitment and enrollment, marketing strategies for their program, program specific tools used to determine eligibility, and potential data-driven program options, such as reduction or conversion. Hands-on learning opportunities will be provided to assist participants consider potential enrollment application scenarios, review tools, and analyze their program's ERSEA systems.

Audience: Tribal Leaders, HS/EHS Directors; ERSEA Managers, Management Teams, Family Service Workers

February 15 - 16, 2022   **8:30 - 4:30 local time each day**   **Location: Tuscan, AZ area**

Registration: FREE   **Save the Date! Registration will open in the fall.**

HEAD START BUDGETS: THE ROADMAP TO PROGRAM SUCCESS

Head Start budgets guide the implementation of the goals in your annual proposal. The financial statements that put your budget into operation can help to estimate expenditures for the 12-month budget period. Thoughtful planning, in partnership with tribal leaders, is needed to create an appropriate budget and effective systems are needed to execute, monitor, and report the budget to stakeholders. Learn when budgets revisions when necessary and how to ensure timely spend down of funds. We invite both fiscal teams and Head Start leaders to join the two-day learning collaborative and explore the five action steps for budgets: Plan, Create, Execute, Monitor and Report.

AUDIENCE: Tribal Leaders, Fiscal Team, HS/EHS Director, Management Team

April 5 - 6, 2022   **8:30 - 4:30 local time each day**   **Location: Reno, NV area**

Registration: FREE   **Save the Date! Registration will open in the fall.**

HEAD START DATA SERIES: A CONTINUOUS CYCLE OF LEARNING AND IMPROVEMENT

Join staff from the National Center on Program Management and Fiscal Operations (PMFO) for three days to explore the role of leadership in creating a culture of continuous improvement as well as identify strategies to successfully transform in the digital age. Participants will develop data analysis techniques and skills that will lead to data-informed goals with measurable impacts along with strategies to tell your story. The pathway to continuous learning and improvement is supported by knowledge, skills, and a focus on ways data informs our strategic direction.

AUDIENCE: Tribal Leaders, HS/EHS Director, Management Team

April 19 - 21, 2022   **8:30 - 4:30 local time each day**   **Location:** To Be Determined

Registration: FREE   **Save the Date! Registration will open in the fall**.

FOUNDATIONS FOR NEW DIRECTORS: REGION XI LEARNING COLLABORATIVE

Head Start and Early Head Start Directors who are new to their role are invited to join the Region XI New Directors' Training, Building the Foundation for New Directors. Participants will learn key information and strategies to meet the unique needs of being a new director in an AIAN Head Start/Early Head Start program. Throughout the three days, participants will engage in intensive work-sessions covering the following topic areas: the Head Start Performance Standards, the grant process, program governance structure, management systems, and comprehensive service delivery that support high quality programming for children and families. Opportunities will be included to learn about and practice leadership skills needed to be a successful Director as well as to network with other new directors across AIAN Region XI.

AUDIENCE: HS/EHS Directors that are new to their position within the last three years

 April 26 - 28, 2022   **8:30 - 4:30 local time each day**   **Location: Tulsa, Oklahoma area**

Registration: FREE   **Save the Date! Registration will open in the fall.**

WORKFORCE TRANSFORMATION: DEFINING THE FUTURE WORKPLACE

Gallup says, "work should be a stabilizing force in people's lives." Join staff from the National Center on Program Management and Fiscal Operations (PMFO) to unpack what this means for Head Start and Early Head Start programs. This two day cluster will examine the correlation between accountability and employee engagement. Discussions will lift up five ways organizations are reenergizing as the Head Start community returns to full in-person services. This session will also explore the role of organizational culture in the successful transformation to a #HeadStartForward workplace. Consider the importance of updating policies and procedures that relate to staffing patterns, social distancing, PPE requirements, and communications related to the return to full in-person services. Tools and resources will be included.

AUDIENCE: Tribal leaders, policy council, directors, and managers

May 17 - 18, 2022   **8:30 - 4:30 local time each day**   **Location: Seattle, Washington area**

Registration: FREE   **Save the Date! Registration will open in the fall.**

MAKING IT WORK! HONORING OUR ANCESTORS - CULTURALLY RELEVANT TEACHING AND LEARNING EXPERIENCES

One of the many positive attributes of AIAN programs is their ability to gain strength through their culture and lifeways. This in-person, three-day event will help programs to intentionally embed Head Start/Early Head Start curriculum into their individual culture and community. Making it Work! is a framework in which tribes can align HS/EHS expectations with their own cultural lifeways to create a warm, culturally based, meaningful, and responsive environment for children and families so that they can stay true to their culture and support school readiness.

This three-day learning collaborative will provide an in depth understanding of the Making it Work! tool and give participants an opportunity for guided use of the tool to directly connect their traditional culture, skills, values, beliefs, and life ways to the OHS Early Learning Outcomes Framework (ELOF). Participants will learn to use the Making It Work! tool to create lessons based on their unique cultures to teach children the knowledge and skills outlined in the ELOF central domains and increase Native American Culture and language. Participants will also plan to engage families and community members in a community-wide process of teaching and learning, and align children's interests and needs to create individualized cultural lesson plans. Participants will be able to explore, learn about, and use all sections of the Making It Work! tool and develop action plans and lessons that they can take home and use.

Participants will have the opportunity to participate in monthly virtual community of practice sessions to continue sharing, learning, and providing support to each other. Monthly community of practice sessions are optional.

AUDIENCE: Program staff from all roles are welcome to participate. Grantees are encouraged to bring teams of 3 - 5 people, such as Tribal leaders, directors, education managers, cultural coordinators, heritage language teachers, and teachers.

May 10 - 12, 2022   8:30 - 4:30 local time each day   Location: Albuquerque, NM area

Registration: FREE   **Save the Date! Registration will open in the fall.**

Prepared for AI/AN Office of Head Start by ICF   OHS/Region XI under contract HHSP1040D0420C0086

Region XI
CLASS Reliability Training

Region XI will present two CLASS Reliability Trainings this winter/spring for those interested in becoming a certified observer for the Pre-K CLASS tool. This training is best suited for those who will observe Head Start teachers in accordance with their program's policies and procedures. It is not intended for teachers. The cost of this training is $275.00 and is to be paid directly to Teachstone.

During this training, participants will:
- Learn how to score a classroom using the Pre-K Class tool.
- Learn the language and definitions that the Pre-K Class tool uses when it is scored.
- Practice scoring videos of classrooms and receive feedback from the trainer.
- Prepare to take the Teachstone Pre-K Class reliability test online once returning home.

AUDIENCE: Directors, educations managers, coaches, and others who will observe teachers in Head Start classrooms per polices and procedures

In-person CLASS Reliability Training:

February 1 - 3, 2022   **8:30 - 5:00 local time each day**   **Location:** To Be Determined

Registration: $275 paid directly to Teachstone   **Save the date! Registration will open this fall.**

Virtual CLASS Reliability Training:

May 2022 - dates to be determined

Registration: $275 paid directly to Teachstone   **Save the date! Registration will open this winter.**

AI/AN Regional Conferences

Northwest Indian Head Start Coalition Conference	August 3 - 5, 2021	Spokane, WA	http://www.nwihsc.org/
RXI 2021 National AIAN Training Conference	November 16 - 18, 2021	Virtual	Registration flyer coming soon!
Native American Child and Family Conference	March 14 - 17, 2022	Albuquerque, NM	http://www.southwestconsortium.org/
National Indian Head Start Directors' Association	June 27 - 30, 2022	Portland, OR	http://www.nihsda.org/

* Please see individual regional conference websites/flyers for registration fees and information.

OHS/Region XI Tribal Consultations

The Office of Head Start (OHS) has scheduled four virtual Tribal Consultation sessions. These one-day sessions will be held between U.S. Department of Health and Human Services (HHS), Administration for Children and Families (ACF), and OHS leadership and the leadership of tribal governments operating Head Start and Early Head Start programs. They will discuss ways to better meet the needs of American Indian and Alaska Native (AIAN) children and their families, taking into consideration funding allocations, distribution formulas, and other issues affecting the delivery of Head Start services in their geographic locations.
The Tribal Consultations will be held as part of HHS Tribal Consultation sessions.

Dates and Times

Regions I - V	Wednesday, July 7, 2021	1:00 - 4:00 p.m. EST
Regions VI - VIII	Wednesday, Aug. 18, 2021	1:00 - 4:00 p.m. EST
Regions IX - X	Tuesday, Sept. 21, 2021	2:00 - 5:00 p.m. EST
National	Monday, Nov. 15, 2021	1:00 - 4:00 p.m. EST

Click for more information and to register

QUESTIONS?

Please contact one of the Region XI T/TA Team members below regarding session information or registration.

Region XI Administrative Assistant: **Linda Webb at Linda.Webb@icf.com**

Regional Grantee Specialist Managers:
    Bonnie Powell at Bonnie.Powell@icf.com
    Gil Gonzales at Gilbert.Gonzales@icf.com

Regional Early Childhood Specialist Managers:
    Jennifer Tress at Jennifer.Tress@icf.com
    Christine Anderson at Christine.Anderson@icf.com

Prepared for AI/AN Office of Head Start by ICF   OHS/Region XI under contract HHSP1040D0420C0086

Office of Head Start Region XI Program Office

330 C Street, S.W., 4th Floor – Washington, D.C. 20024

Regional Program Manager – Todd.Lertjuntharangool@acf.hhs.gov, (202) 205-5811

Name	Title	Telephone	Email
Delroy Grant	Supv. Sr. Program Specialist	(202) 205-8283	Delroy.Grant@acf.hhs.gov
Trevondia Boykin	Supv. Program Specialist/COR	(202) 205-7830	Trevondia.Boykin@acf.hhs.gov
Cynthia Walker	Senior Program Specialist	(202) 205-8820	Cynthia.Walker@acf.hhs.gov
Donald Wyatt	Senior Program Specialist	(202) 205-8900	Donald.Wyatt@acf.hhs.gov
Tracie Little	Program Specialist	(202) 205-8869	Tracie.Little@acf.hhs.gov
Janaye Ferguson	Program Specialist	(202) 205-9586	Janaye.Ferguson@acf.hhs.gov
Valerie Gardner	Program Specialist	(202) 205-8904	Valerie.Gardner@acf.hhs.gov
Phyllis Henderson	Program Specialist	(202) 205-8188	Phyllis.Henderson@acf.hhs.gov
Lula Howard	Program Specialist	(202) 358-3252	Lula.Howard@acf.hhs.gov
Amber Lea	Program Specialist	(202) 260-6424	Amber.Lea@acf.hhs.gov
Shaune' Nicholls	Program Specialist	(202) 401-4053	Shaune.Nicholls@acf.hhs.gov
Aziz Ahmadzai	Program Specialist	(202) 205-7334	Aziz.Ahmadzai@acf.hhs.gov
Mariel Valerio	Program Specialist	(202) 401-4859	Mariel.Valerio@acf.hhs.gov
Paulita Figueroa	Program Specialist	(202) 205—8631	Paulita.Figueroa@acf.hhs.gov
Jessica Mckinnon	Program Specialist	(202) 205—8646	Jessica.Mckinnon@acf.hhs.gov
Ashley Williams (CTR)	Program Specialist		Ashley.Williams@acf.hhs.gov
Khalil Rasekh (CTR)	Program Specialist		Khalilullah.Rasekh@acf.hhs.gov
Tyion Miller (CTR)	Logistic Support Specialist	(202) 205-7438	Tyion.Miller@acf.hhs.gov
Wandy Rendel (CTR)	Logistic Support Specialist	(202) 205-8421	Wandy.Rendel@acf.hhs.gov
Micker Richardson	Region XI Collaboration Director	(202) 884-8155	Mrichardson@fhi360.org
Open	Region XI Collaboration—Program Officer		
Janet Schultz (CTR)	Monitoring Lead	(301) 910-1402	Janet.Schultz@dlhcorp.com

Prepared for AI/AN Office of Head Start by ICF   OHS/Region XI under contract HHSP1040D0420C0086

Region XI Training and Technical Assistance

ICF 9300 Lee Highway, Fairfax, VA 22031

AI/AN Head Start T/TA Coordinator - Nicole Terry Email: **Nicole.Terry@icf.com; Ph: 218 370-9114**

Staff	Title	Telephone	Email
Bonnie Powell	Region XI Grantee Specialist Manager	C: (907) 399-4450	Bonnie.Powell@icfi.com
Gil Gonzales	Region XI Grantee Specialist Manager	C: (775) 790-7225	Gilbert.Gonzales@icfi.com
Jennifer Tress	Region XI EC Manager	C: (919) 637-0255	Jennifer.Tress@icfi.com
Christine Anderson	Region XI EC Manager	C: (302) 233-8838	Christine.Anderson@icf.com
Linda Webb	Region XI Administrative Assistant	C: (410) 736-9332	Linda.Webb@icf.com
Roxanne Wells	Region XI Systems Specialist	C: (701) 381-8604	Roxanne.Wells@icf.com
Alma Sandoval	Region XI Health Specialist	C: (915) 373-5484	Alma.Sandoval@icfi.com
Racquel Martinez	Region XI Family Engagement Specialist	C: (907)328-9595	Racquel.Martinez@icf.com
Manisha Tare	Region XI Mental Health Specialist	C: (202) 525-6072	Manisha.Tare@icf.com
Barbara Ricketts	Region XI Grantee Specialist	C: (775) 434-7126	Barbara.Ricketts@icf.com
Lamont Yazzie	Region XI Grantee Specialist	C: (928) 814-5052	Lamont.Yazzie@icf.com
Leslie Porter	Region XI Grantee Specialist	C: (918) 351-4957	Leslie.Porter@icfi.com
Ron Ransom	Region XI Grantee Specialist	C: (602) 488-9101	Ron.Ransom@icfi.com
Betsy McDougal	Region XI Grantee Specialist	C: (218) 590-2156	Betsy.McDougall@icf.com
Darlene Zacherle	Region XI Grantee Specialist	C: (509) 634-1193	Darlene.Zacherle@icf.com
Ronda Ritchie	Region XI Grantee Specialist	C: (707) 954-8281	Ronda.Ritchie@icf.com
Kristin Ramstad	Region XI Grantee Specialist	C: (907) 250-2432	Kristin.Ramstad@icf.com
Patricia Banks	Region XI Grantee Specialist	C: (757) 810-7295	Patricia.Banks@icf.com
Patrice Griffin	Region XI EC Specialist	C: (907) 717-5896	Patrice.Griffin@icfi.com
Dannetta Tate	Region XI EC Specialist	C: (918) 910-0900	Dannetta.Tate@icfi.com
Leslie Norman	Region XI EC Specialist	C: (708) 466-6009	Leslie.Norman@icf.com
Linda DiBrito	Region XI EC Specialist	C: (701) 400-5929	Linda.DiBrito@icfi.com
Mala Sablok	Region XI EC Specialist	C: (469) 585-0965	Mala.Sablok@icfi.com
Laine Rinehart	Region XI EC Specialist	C: (907) 957-7265	Laine.Rinehart@icf.com
Patty Drogue	Region XI EC Specialist	C: (617) 201-2547	Patty.Drogue@icf.com
Carol Bellamy	Region XI EC Specialist	C: (703) 598-7960	Carol.Bellamy@icfi.com
Sheila Sellers	Region XI EC Specialist	C: (918) 352 -1653	Sheila.Sellers@icf.com
Michelle Tsosie	Region XI EC Specialist	C: (505)660 - 2423	Michelle.Tsosie@icf.com