

**NIHSDA
Board of Directors Meeting
February 10, 2022**

Roll Call/Establish Quorum: Roll call was taken by Teri Stringer. A quorum was established.

Call to Order: President, Lee Turney called the meeting to order at 1:05 p.m. CST

PRESENT	ABSENT NOTIFIED	ABSENT NOT NOTIFIED
President – Lee Turney President-Elect – Melissa Harris Secretary-Ann Cameron Treasurer – Jenny Oatman Zone 1-Tina Saunooke Zone 1 – Tina Routh, Alt. Zone 4–Robert Pickens Zone 5 – Andrea Pesina, Alt Zone 6- Cheryl Conde Zone 8-DeAnn Brown Zone 9 – Debbie Sioux Lee Zone 9-Mary DuPuis, Alt. Zone 10- Beverly Mierzjek	Zone 2 – Luanne Wiggins, Alt Zone 3- Vonda Pourier, Alt Zone 4- Cheryl DuBois, Alt. Zone 5 - Jo Williams Zone 6 – Tami Brungard, Alt.	Zone 2- Vanessa Goodthunder Zone 3-Anne Reddy Zone 7- Crystal Kremensky

Others Present: Kristi Bentkowski and Teri Stringer from Three Feathers Associates.

Approval of Agenda: The agenda was reviewed. Robert moved to accept the agenda. Beverly seconded the motion. Motion carried.

Approval of January minutes: Robert moved to approve the minutes. Andrea seconded the motion. Motion carried.

Approval of January Treasurer’s Report: Teri presented the treasurer’s report. Andrea moved to approve the treasurer’s report. Robert seconded the motion. Motion carried.

General Correspondence:

- Equitable Workforce Compensation. Kristi gave an update on the planning for Head Start’s suggestions for equitably distributing possible funding to raise HS pay to an equitable level. Formula based has the most support, with the idea that programs can then distribute the amount among their staff where there is the most need.
- FY ’23 Appropriations. Items in the requested increase: Workforce (pay increase and adding additional staff to help cover), Workforce development in partnership with tribal colleges, Quality (facilities), Duration (is this in FY ’22?), Expansion: HS (both existing and new), both slots and facilities.

Committee Reports: Teri provided committee reports

- Education: Conference planning

- Executive: Feb agenda, March board meeting, 2023 conf location, board teambuilding night, KH memorial fund, strategic plan
- Governance: Board self-assessment, teambuilding

DeAnn moved to accept the committee reports. Andrea seconded the motion. Motion carried.

TTA Survey: Reviewed the planned survey. No comments.

Strategic Plan: Teri presented the Strategic Plan with tasks and dates to the board. No comments. Robert moved to approve the Strategic Plan. Jenny seconded the motion. Motion carried.

For the Good of the Board: Consider having non-board member HS/EHS directors serve on committees. Comments were: Good idea, get more directors involved, build future board members.

Adjourn: Robert moved to adjourn the meeting. Andrea seconded. Motion carried 2:15 pm CST.