

NIHSDA 2019-2020 Strategic Plan

GOAL: Support NIHSDA member programs (Internal)

SUBGOAL: Support members through effective communication

Objective: In order to increase communication and knowledge of NIHSDA services and activities to the members, the Board of Directors will utilize the membership survey results to create a communication and marketing plan, implement the plan, and assess the results. By 2020, we expect that 75% of members completing the survey will either agree or strongly agree to items regarding communication from the Board of Directors, understanding NIHSDA activities, and awareness of NIHSDA's mission.

GOAL: Engage in effective advocacy (External)

SUBGOAL: Engage with members and other organizations to identify and advocate for AIAN specific ECE T/TA Needs

Objective: In order to ensure members receive AIAN specific T/TA, the Board of Directors will develop a list of unmet T/TA needs in partnership with NIHSDA and NICCA. We expect by 2019, a workgroup comprised NIHSDA and NICCA representatives will be formed. By 2020, we expect that the workgroup will have compiled relevant information, developed a list and presented to OHS/OCC. By 2021, conduct follow up study to determine if unmet needs were addressed.

GOAL: Engage in effective advocacy (External)

SUBGOAL: Engage with members and other organizations to identify and advocate for ECE AIAN specific research needs

Objective: To continue efforts to identify and advocate for AI/AN specific early childhood education research, the Board of Directors will develop a prioritized list of research topics in partnership with NIHSDA and the Tribal Early Childhood Research Center. We expect by 2020, a list of prioritized research topics will be developed and shared broadly in 2021.

GOAL: Develop and support a highly engaged board (operations)

SUBGOAL: Identify ways to improve communications between board members

Objective: To strengthen communications between members the Board of Directors will establish team building activities and team processes. Using data from the self-evaluation survey, we expect that 85% of members will agree or strongly agree to items concerning commitment, effort, and communication between zone representative/alternate/members.