Head Start Regional TTA Network

2026-2027

American Indian/Alaska Native (AIAN) Annual Training Plan (ATP) Training and Technical Assistance (T/TA) Events Guide





These materials were developed for OHS/AIAN Training and Technical Assistance Network under Contract No. 140D0425C0027 by ICF.

Visit the OHS Tribal Head Start Event Dashboard for the most up to date information as event dates/locations are **subject to change.**

CLICK HERE

Office of Head Start Tribal



AIAN Regional Association Conferences

Native American Child and Family Conference	March 15-18, 2027	Albuquerque, NM	http://www.southwestconsortium.org/
National Indian Head Start Directors' Association	June 14-17, 2027	San Antonio, TX	http://www.nihsda.org/
Northwest Indian Head Start Coalition Conference	TBA (Aug 2027)	Spokane, WA	http://www.nwihsc.org/

**** Please see individual regional conference websites/flyers for registration fees and information.***

QUESTIONS?

Please contact one of the Region XI T/TA Team members below regarding session information or registration.

AIAN Administrative Assistant: **Kamesha Pyos at Kamesha.pyos@icf.com**

AIAN Systems Specialists: **Ashlee Johnson** at **ashlee.johnson@icf.com** or **Sheila Sellers** at **Sheila.Sellers@icf.com**

AIAN T/TA Coordinator: **Melissa Harris** at **melissa.harris@icf.com**

Virtual Events

- A meeting link will be sent to registered participants prior to the event date.
- If you do not receive a meeting link at least 24 hours prior to the event please contact Ashlee.johnson@icf.com or Kamesha.pyos@icf.com

In-Person Events

- Participants are responsible for making their own travel arrangements and paying for their own travel, hotel, transportation and meals.
- After registration, participants will receive an email with details on event locations to the email used during registration.

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AIAN T/TA
2026-2027 Monthly Event Calendar

November 2026 (1 of 3)

Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
Tribal Facilities Institute	11/3/26 - 11/5/26	8:30am - 4:30pm	In-person	Facilities represent a sizable investment for most Head Start programs. Facilities require visionary leadership and collaborative planning to design a space that reflects the culture of the community and meets current needs. Facilities directly impact the services programs offer to children and families. Whether programs are proposing to purchase, renovate, or construct a facility, completing the 1303 application can be a complex task. In addition to exploring the pre-planning and multi-step application process, this three-day institute will identify strategies grant recipients can use to help programs articulate and justify facility needs and funding opportunities. Participants will also examine how to develop strategies for budgeting for ongoing maintenance and repairs of existing facilities.	CLICK HERE
The Director's Journey	11/4/2026	1:00pm - 2:30pm	Virtual	The Grantee Specialist, Early Childhood Specialist, and System Specialist team presents a series of monthly 90-minute webinars following the Directors Journey kickoff. Topics may include fiscal management, budgeting, governance, nutrition, workforce development, and human resources.	CLICK HERE
AIAN Program Governance and ERSEA	11/5/2026	1:00pm - 2:30pm	Virtual	Effective governance is essential to every successful Head Start program. This 90-minute webinar provides a comprehensive introduction to the fiduciary and legal responsibilities of the grantee, including regulations, composition requirements, roles, responsibilities, and reporting requirements in the Head Start Act and Head Start Program Performance Standards.	CLICK HERE
Child Health and Safety Office Hours	11/9/2026	1:00pm - 2:30pm	Virtual	This series of office hours is a collaboration among all four National Centers (NCs) to offer an integrated approach to preventing child maltreatment in Head Start settings. Join us to hear leaders from the NCs share ways to prevent child health and safety incidents, and how to respond when an incident occurs. The office hours highlight resources to help you strengthen your safety practices. They also give you a chance to share successes and challenges with peers through discussions and Q&A.	CLICK HERE

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AIAN T/TA
2026-2027 Monthly Event Calendar

November 2026 (2 of 3) - continued

Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
Stress Management for Early Childhood Providers	11/10/2026	2:00pm - 3:30pm	Virtual	This interactive series explores the causes, prevention, and management of stress in early childhood education settings. Participants will identify signs and impacts of stress, learn evidence-based self-care and peer-support strategies, and build capacity to manage stress in daily professional practice.	CLICK HERE
Family Services Webinar Series: Building Strong Family Partnerships	11/12/2026	2:00pm - 3:30pm	Virtual	Session 2: Building Parent Leadership Through Meaningful Engagement.	CLICK HERE
Explore Innovative Approaches to Coaching	11/17/2026	1:30pm - 3:00pm	Virtual	Join us for an informational session on innovative ways the AIAN T/TA Network can support programs in designing coaching plans aligned with HSPPS requirements. Participants will receive an overview of Practice-Based Coaching, explore ways coaching can enhance teaching practices, and learn how the AIAN T/TA Network can support their program.	CLICK HERE
I Am Moving, I Am Learning (IMIL) Institute	11/17/2026 - 11/19/2026	TBD	In-person	The I Am Moving, I Am Learning (IMIL) training is a two-and-a-half-day professional development experience that helps you promote healthy eating, physical activity,and wellness in your Head Start program.Learn practical strategies, practice new skills, collaborate with peers, and create action plans to use IMIL strategies in your program. The training includes movement activities, interactive workshops, team-building exercises, and guided discussions that reinforce key concepts and support using IMIL.	CLICK HERE





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AIAN T/TA
2026-2027 Monthly Event Calendar

November 2026 (3 of 3) - continued

Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
Human Resources Office Hours	11/18/2026	1:00pm - 2:30pm	Virtual	Participants can join a monthly call to expand their knowledge of best practices in Human Resource Management systems. Sessions explore employee needs, organizational success, and tools and resources that support implementation of effective human resource systems.	CLICK HERE
Fiscal Office Hours	11/19/2026	1:00pm - 2:30pm	Virtual	Join us monthly for an informational session on budget development, monitoring, change of scope, recurring findings, and challenges. Fiscal departments, directors, and tribal leaders can build understanding of Head Start fiscal requirements and ask questions about fiscal regulations and practices.	CLICK HERE
Supporting Social-Emotional Development Through a Trauma Informed Lens	11/20/2026	2:00pm - 3:30pm	Virtual	This 90-minute virtual session strengthens the capacity of education staff to manage classrooms through a trauma-informed lens. Participants will explore self-regulation and co-regulation, understand the impact of trauma on children's behavior, foster safe and supportive relationships, prevent burnout, and build practical skills for emotionally and physically safe learning environments.	CLICK HERE
Five Year Grant Application Workshop	11/23/26 - 11/25/26	1:00pm - 2:30pm	Virtual	Join us for a three-day virtual event to increase understanding of the Five Year Grant v4.0 application process. Participants will connect the community assessment to the grant application, learn the roles of the Tribal Council and Policy Council, understand programmatic and fiscal requirements, and assemble a fundable application for timely submission.	CLICK HERE
Office Hours: Supporting Disabilities Services	11/24/2026	1:30pm - 3:00pm	Virtual	This monthly webinar brings Disability Services coordinators, education and family engagement managers, and other EHS/HS staff together to exchange resources, discuss pertinent topics, share insights, address questions, connect with peers, and bring useful ideas back to their programs.	CLICK HERE

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AIAN T/TA
2026-2027 Monthly Event Calendar

December 2026 (1 of 2)

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Check the Tribal Dashboard for the most up-to-date information.

Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
The Director's Journey	12/2/2026	1:00pm - 2:30pm	Virtual	The Grantee Specialist, Early Childhood Specialist, and System Specialist team presents a series of monthly 90-minute webinars following the Directors Journey kickoff. Topics may include fiscal management, budgeting, governance, nutrition, workforce development, and human resources.	CLICK HERE
AIAN/PMFO Fiscal Institute	12/2/2026 - 12/3/2026	TBD	In-person	Building Strong Financial Systems Through Leadership, Accountability, and Compliance. Supporting Head Start leaders through practical strategies that strengthen fiscal integrity, internal controls, and responsible stewardship of federal resources. Featured topics include financial leadership, tone at the top, internal controls, financial reporting, cost allocation, and audit readiness.	CLICK HERE
****AIAN/PMFO Post Fiscal Institute Office Hour****	12/7/2026 - 2/26/2027	TBD	Virtual	Check the OHS Tribal Dashboard for more information on this series. Dates and times will be coming soon.	Check the Tribal Dashboard for the most up-to-date information
Health Manager Orientation Institute	12/8/2026 - 12/10/2026	TBD	Virtual	Join the National Center on Health, Behavioral Health, and Safety (NCHBHS) for a two-and-a-half-day Health Manager Orientation Institute for new health managers. The event helps you strengthen your knowledge, skills, and competencies to plan, manage, and oversee comprehensive health and mental health services across your Head Start program. This event is open to Head Start staff who have been managing and overseeing health and mental health services for less than three years.	CLICK HERE





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AIAN T/TA
2026-2027 Monthly Event Calendar

December 2026 (2 of 2) - continued

Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
Child Health and Safety Office Hours	12/14/2026	1:00pm - 2:30pm	Virtual	This series of office hours is a collaboration among all four National Centers (NCs) to offer an integrated approach to preventing child maltreatment in Head Start settings. Join us to hear leaders from the NCs share ways to prevent child health and safety incidents, and how to respond when an incident occurs. The office hours highlight resources to help you strengthen your safety practices. They also give you a chance to share successes and challenges with peers through discussions and Q&A.	CLICK HERE
Health Manager Orientation - Office Hours	12/16/2026	1:00pm - 2:30pm	Virtual	This series follows two-and-a-half-day Health Manager Orientation Institute for new health managers. The event helps you strengthen your knowledge, skills, and competencies to plan, manage, and oversee comprehensive health and mental health services across your Head Start program. The follow-up office hours are a chance to ask NCHBHS staff questions about health services management. Additional information about the virtual office hours will be provided to accepted applicants to keep learning.	CLICK HERE
Fiscal Office Hours	12/17/2026	1:00pm - 2:30pm	Virtual	Join us monthly for an informational session on budget development, monitoring, change of scope, recurring findings, and challenges. Fiscal departments, directors, and tribal leaders can build understanding of Head Start fiscal requirements and ask questions about fiscal regulations and practices.	CLICK HERE
I Am Moving, I Am Learning (IMIL) Institute - Office Hours	12/17/2026	1:00pm - 2:30pm	Virtual	This series follows the I Am Moving, I Am Learning (IMIL) two-and-a-half-day professional development experience that helps you promote healthy eating, physical activity, and wellness in your Head Start program. After the in-person training, keep learning at the virtual office hours. Office hours are a chance to dive a little deeper into program planning and implementation and answer your questions. Additional information about the virtual office hours will be provided to accepted applicants.	CLICK HERE

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AIAN T/TA
2026-2027 Monthly Event Calendar

January 2027 (1 of 3)

Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
The Director's Journey	1/6/2027	1:00pm - 2:30pm	Virtual	The Grantee Specialist, Early Childhood Specialist, and System Specialist team presents a series of monthly 90-minute webinars following the Directors Journey kickoff. Topics may include fiscal management, budgeting, governance, nutrition, workforce development, and human resources.	CLICK HERE
Human Resources Office Hours	1/7/2027	1:00pm - 2:30pm	Virtual	Participants can join a monthly call to expand their knowledge of best practices in Human Resource Management systems. Sessions explore employee needs, organizational success, and tools and resources that support implementation of effective human resource systems.	CLICK HERE
Family Engagement Office Hours	1/7/2027	2:00pm - 3:30pm	Virtual	This monthly gathering provides an opportunity for Family Services managers, coordinators, and area workers to exchange resources, engage in open discussions, share insights, address questions, connect with peers, and bring valuable ideas back to their programs.	CLICK HERE
Child Health and Safety Office Hours	1/11/2027	1:00pm - 2:30pm	Virtual	This series of office hours is a collaboration among all four National Centers (NCs) to offer an integrated approach to preventing child maltreatment in Head Start settings. Join us to hear leaders from the NCs share ways to prevent child health and safety incidents, and how to respond when an incident occurs. The office hours highlight resources to help you strengthen your safety practices. They also give you a chance to share successes and challenges with peers through discussions and Q&A.	CLICK HERE

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AIAN T/TA
2026-2027 Monthly Event Calendar

January 2027 (2 of 3) - continued

Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
Health Manager Orientation - Office Hours	1/13/2027	1:00pm - 2:30pm	Virtual	This series follows two-and-a-half-day Health Manager Orientation Institute for new health managers. The event helps you strengthen your knowledge, skills, and competencies to plan, manage, and oversee comprehensive health and mental health services across your Head Start program. The follow-up office hours are a chance to ask NCHBHS staff questions about health services management. Additional information about the virtual office hours will be provided to accepted applicants to keep learning.	CLICK HERE
I Am Moving, I Am Learning (IMIL) Institute - Office Hours	1/14/2027	1:00pm - 2:30pm	Virtual	This series follows the I Am Moving, I Am Learning (IMIL) two-and-a-half-day professional development experience that helps you promote healthy eating, physical activity, and wellness in your Head Start program. After the in-person training, keep learning at the virtual office hours. Office hours are a chance to dive a little deeper into program planning and implementation and answer your questions. Additional information about the virtual office hours will be provided to accepted applicants.	CLICK HERE
Stress Management for Early Childhood Providers	1/19/2027	2:00pm - 3:30pm	Virtual	This interactive series explores the causes, prevention, and management of stress in early childhood education settings. Participants will identify signs and impacts of stress, learn evidence-based self-care and peer-support strategies, and build capacity to manage stress in daily professional practice.	CLICK HERE
Fiscal Office Hours	1/21/2027	1:00pm - 2:30pm	Virtual	Join us monthly for an informational session on budget development, monitoring, change of scope, recurring findings, and challenges. Fiscal departments, directors, and tribal leaders can build understanding of Head Start fiscal requirements and ask questions about fiscal regulations and practices.	CLICK HERE

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AIAN T/TA
2026-2027 Monthly Event Calendar

January 2027 (3 of 3) - continued

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Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
****2008 Pre-K Classroom Assessment Scoring System (CLASS) Reliable Observer Training****	1/26/27-1/27/27	8:30 am - 4:30pm	In-person	AIAN T/TA is hosting an in-person PreK CLASS Reliable Observer Training. This training is for those who will observe Head Start preschool-age classrooms in accordance with their program's policies and procedures. This training is not intended for teachers. During this training, participants will learn how to score a classroom using the Pre-K Tool, learn the language and definitions used by the tool, practice scoring classroom videos and receive feedback, and prepare to take the Teachstone Pre-K CLASS reliability test online.	Check the Tribal Dashboard for the most up-to-date information
Office Hours: Supporting Disabilities Services	1/26/2027	1:30pm - 3:00pm	Virtual	This monthly webinar brings Disability Services coordinators, education and family engagement managers, and other EHS/HS staff together to exchange resources, discuss pertinent topics, share insights, address questions, connect with peers, and bring useful ideas back to their programs.	CLICK HERE
Health & Mental Health Office Hours	1/28/2027	2:00pm - 3:00pm	Virtual	Join us for a 60-minute virtual session designed specifically for health and mental health managers. Staff will connect with peers, exchange effective strategies, explore Office of Head Start resources, discuss approaches and solutions, strengthen resource networks, and build confidence in applying new information to their programs.	CLICK HERE





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February 2027 (1 of 2)

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Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
****AIAN Fiscal Essentials Work Session****	2/2/27 - 2/4/27	8:30am - 4:30pm	In-person	Bring your team to a three-day AIAN Fiscal Essentials Work Session! Each three-day event will be individualized to meet the needs of registered recipients. The focus will be on developing and submitting fundable grant applications, building budgets aligned with program goals and federal budget categories, classifying costs and allocating shared costs appropriately, and developing systems for internal controls, grant closeout, and federal reporting. Bring your fiscal questions and let's work out the answers together. This is open to new and experienced directors, fiscal professionals, and tribal leadership.	Check the Tribal Dashboard for the most up-to-date information
The Director's Journey	2/3/2027	1:00pm - 2:30pm	Virtual	The Grantee Specialist, Early Childhood Specialist, and System Specialist team presents a series of monthly 90-minute webinars following the Directors Journey kickoff. Topics may include fiscal management, budgeting, governance, nutrition, workforce development, and human resources.	CLICK HERE
Family Services Webinar Series: Building Strong Family Partnerships	2/11/2027	2:00pm - 3:30pm	Virtual	Session 3: Strengthening Father and Male Engagement.	CLICK HERE
Five Year Grant Application Workshop	2/16/27 - 2/18/27	1:00pm - 2:30pm	Virtual	Join us for a three-day virtual event to increase understanding of the Five Year Grant v4.0 application process. Participants will connect the community assessment to the grant application, learn the roles of the Tribal Council and Policy Council, understand programmatic and fiscal requirements, and assemble a fundable application for timely submission.	CLICK HERE

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AIAN T/TA
2026-2027 Monthly Event Calendar

February 2027 (2 of 2) - continued

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Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
Fiscal Office Hours	2/18/2027	1:00pm - 2:30pm	Virtual	Join us monthly for an informational session on budget development, monitoring, change of scope, recurring findings, and challenges. Fiscal departments, directors, and tribal leaders can build understanding of Head Start fiscal requirements and ask questions about fiscal regulations and practices.	CLICK HERE
AIAN Human Resources and Workforce Symposium	2/22/27 - 2/25/27	9:00am - 4:30pm	In-person	Join us for an in-person event to learn how to strengthen your Head Start program and support your staff. Participants will learn about Head Start requirements for program planning and reporting, as well as practical ways to recruit, hire, onboard, train, and retain staff. The symposium brings together program leaders, managers, coaches, teachers, and higher education partners to strengthen staffing systems and create opportunities for professional growth.	CLICK HERE
Health & Mental Health Office Hours	2/24/2027	2:00pm - 3:00pm	Virtual	Join us for a 60-minute virtual session designed specifically for health and mental health managers. Staff will connect with peers, exchange effective strategies, explore Office of Head Start resources, discuss approaches and solutions, strengthen resource networks, and build confidence in applying new information to their programs.	CLICK HERE
AIAN Program Governance and ERSEA	2/25/2027	1:00pm - 2:30pm	Virtual	Effective governance is essential to every successful Head Start program. This 90-minute webinar provides a comprehensive introduction to the fiduciary and legal responsibilities of the grantee, including regulations, composition requirements, roles, responsibilities, and reporting requirements in the Head Start Act and Head Start Program Performance Standards.	CLICK HERE





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March 2027

Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
Stress Management for Early Childhood Providers	3/11/2027	2:00pm - 3:30pm	Virtual	This interactive series explores the causes, prevention, and management of stress in early childhood education settings. Participants will identify signs and impacts of stress, learn evidence-based self-care and peer-support strategies, and build capacity to manage stress in daily professional practice.	CLICK HERE
Office Hours: Supporting Disabilities Services	3/23/2027	1:30pm - 3:00pm	Virtual	This monthly webinar brings Disability Services coordinators, education and family engagement managers, and other EHS/HS staff together to exchange resources, discuss pertinent topics, share insights, address questions, connect with peers, and bring useful ideas back to their programs.	CLICK HERE
Fiscal Office Hours	3/25/2027	1:00pm - 2:30pm	Virtual	Join us monthly for an informational session on budget development, monitoring, change of scope, recurring findings, and challenges. Fiscal departments, directors, and tribal leaders can build understanding of Head Start fiscal requirements and ask questions about fiscal regulations and practices.	CLICK HERE
Health & Mental Health Office Hours	3/25/2027	2:00pm - 3:00pm	Virtual	Join us for a 60-minute virtual session designed specifically for health and mental health managers. Staff will connect with peers, exchange effective strategies, explore Office of Head Start resources, discuss approaches and solutions, strengthen resource networks, and build confidence in applying new information to their programs.	CLICK HERE







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AIAN T/TA
2026-2027 Monthly Event Calendar

April 2027

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Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
The Director's Journey	4/7/2027	1:00pm - 2:30pm	Virtual	The Grantee Specialist, Early Childhood Specialist, and System Specialist team presents a series of monthly 90-minute webinars following the Directors Journey kickoff. Topics may include fiscal management, budgeting, governance, nutrition, workforce development, and human resources.	CLICK HERE
Human Resources Office Hours	4/14/2027	1:00pm - 2:30pm	Virtual	Participants can join a monthly call to expand their knowledge of best practices in Human Resource Management systems. Sessions explore employee needs, organizational success, and tools and resources that support implementation of effective human resource systems.	CLICK HERE
Fiscal Office Hours	4/15/2027	1:00pm - 2:30pm	Virtual	Join us monthly for an informational session on budget development, monitoring, change of scope, recurring findings, and challenges. Fiscal departments, directors, and tribal leaders can build understanding of Head Start fiscal requirements and ask questions about fiscal regulations and practices.	CLICK HERE



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May 2027

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Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
****AIAN Fiscal and Budget Institute****	5/4/2027 - 5/6/2027	8:30am - 4:30pm	In-person	Join us for a three-day event to review grant-period budget planning and development, annual monitoring and planning, fiscal regulations, budget execution, reporting requirements, and training for Policy Councils and elected officials. Participants will explore budget strategy, forecasting, revisions, carryover, and fiscal reporting including SF-425, SF-428, and SF-429.	Check the Tribal Dashboard for the most up-to-date information
Office Hours: Supporting Disabilities Services	5/4/2027	1:30pm - 3:00pm	Virtual	This monthly webinar brings Disability Services coordinators, education and family engagement managers, and other EHS/HS staff together to exchange resources, discuss pertinent topics, share insights, address questions, connect with peers, and bring useful ideas back to their programs.	CLICK HERE
Human Resources Office Hours	5/12/2027	1:00pm - 2:30pm	Virtual	Participants can join a monthly call to expand their knowledge of best practices in Human Resource Management systems. Sessions explore employee needs, organizational success, and tools and resources that support implementation of effective human resource systems.	CLICK HERE
****2008 Pre-K Classroom Assessment Scoring System (CLASS) Reliable Observer Training****	5/25/2027 - 5/27/2027	8:30 am - 4:30pm	In-person	AIAN T/TA is hosting an in-person PreK CLASS Reliable Observer Training. This training is for those who will observe Head Start preschool-age classrooms in accordance with their program's policies and procedures. This training is not intended for teachers. During this training, participants will learn how to score a classroom using the Pre-K Tool, learn the language and definitions used by the tool, practice scoring classroom videos and receive feedback, and prepare to take the Teachstone Pre-K CLASS reliability test online.	Check the Tribal Dashboard for the most up-to-date information



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June 2027

Event Title	Date	Time (EST)	Virtual or In-Person	Description	Link for Registration
Family Engagement Office Hours	6/10/2027	2:00pm - 3:30pm	Virtual	This monthly gathering provides an opportunity for Family Services managers, coordinators, and area workers to exchange resources, engage in open discussions, share insights, address questions, connect with peers, and bring valuable ideas back to their programs.	CLICK HERE

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