

**NIHSDA
Board of Directors Meeting
October 7-8, 2019**

Roll Call/Establish Quorum: Roll call was taken by Teri Stringer. A quorum was established.

Call to Order: Tina Routh, President called the meeting to order at 8:15 a.m. CST.

| PRESENT | ABSENT NOTIFIED | ABSENT NOT NOTIFIED |
|--|--|---------------------|
| President -Tina Routh Immediate Past President-Lee Turney Treasurer- Carlos Powell, Sr Zone 1-Melissa Harris Zone 4–Robert Pickens Zone 5-Jo Williams Zone 6- Cheryl Conde Zone 7- Crystal Kremensky Zone 7 – Rhonda Laughlin, Newly Elected Alt Zone 8-Jenny Oatman Zone 9- Kendal Peterson, Alt Zone 10-Ethan Petticrew | Secretary-Ann Cameron Zone 9- Debbi Lee Zone 2- Vanessa Goodthunder Zone 3-Anne Reddy Zone 3- Vonda Pourier, Alt. Zone 4- Sherry Rackliff, Alt. Zone 10- Connie Wirz, Alt. Ex-officio- Mavany Verdugo | |

Others Present: Kristi Bentkowski and Teri Stringer from Three Feathers Associates.

Approval of Agenda: The agenda was reviewed. Robert moved to accept the agenda. Jenny seconded the motion. Motion carried.

Approval of the minutes from September 12: Cheryl moved to approve the September 12 minutes. Robert seconded the motion. Motion carried.

Approval of Treasurer’s Report (September): Teri presented the treasurer’s report. The board requested that the checking account balance be added to the income/expense report. Lee moved to approve the treasurer’s report. Ethan seconded the motion. Motion carried.

General Correspondence:

- DRS NPRM comments were submitted. They were worded very strongly in support of research on AIAN communities before any increases to the thresholds. NIHSDA did not sign in support of NHSA’s comments.
- Opioid Training – Next steps. Tina felt the training was more of an afterthought. Tried to cram 3 days into 1.5, everyone was given late notice. Lee felt it was much less in-depth than the other regions. His tribe isn’t focusing on early childhood’s role. Ethan suggested that NIHSDA send a letter to OHS on the disparity of content, lack of planning, and request a stand-alone “do-over” to include a supplemental grant for all attendees. Possibly hold this in conjunction with the 2020 OHS training. This training needs to focus on more substances than just opioids.
- NHSA Update – Melissa likes their onboarding process. They have a language playbook – for advocating for HS in the community and in DC using non-stigmatized language. Questions

about other regions/state associations including AIAN programs – discuss this with Mike Richardson and state collaboration.

Committee Reports: Committee chairs presented committee reports. Details are provided in each committee report: Highlights of committee work are outlined below. Details of committee work were verbally presented for approval.

- Executive – Committee work included: October agenda, Lunch with NICCA, Committees, 2020 Budget
- Advocacy – none
- Membership – none
- Governance – none
- Finance – none
- Education – none
- Board Restructure – Began discussion of options. Lee added to this committee.

Ethan moved to approve all committee reports including all recommended action items. Melissa seconded the motion. Motion carried.

Strategic Planning Update: Teri presented the progress made on the strategic plan. The membership survey is underway. NICCA is conducting a joint meeting with NIHSDA to discuss T/TA needs. MCS and Ann have met with Jessica Barnes of TRC to discuss research needs and begin a plan for determining a prioritized list. Team building and board development ideas were discussed for the March face to face meeting.

Seat Officers: The following officer positions were open for election and the nominees ran unopposed:

President Elect – Lee Turney

Secretary – Ann Cameron

Melissa moved to seat Lee as President Elect and Ann as Secretary. Robert seconded the motion. Motion carried.

Zone Updates:

- **Zone 1:** Collaboration with the state is an uphill battle – possibly get Mike involved. Melissa’s program specialist reached out about doing a short video on working with native programs to be presented to the program specialists during their training. Tina will reach out to Todd to get multiple zones represented.
- **Zone 2:** Still need an alternate – will recruit in Wisconsin to get them representation. 2020 Conf – welcome gifts to represent each tribe, will also be working on sponsorships. Nov 19-21 is the language summit hosted by Leech Lake. Ojibwe/Lakota. Focusing on the speakers in the classroom.
- **Zone 3:** No rep
- **Zone 4:** August Pre-service. PBC cluster going right now. Teacher shortage.
- **Zone 5:** NM Governor wants an EC Business plan – concerned about tribal sovereignty with a new set of standards they would possibly have to meet. Mike is involved.
- **Zone 6:** November state CLASS training. Working on getting center built at Havasupai. Hualapai is writing their grant after being under CDI.
- **Zone 7:** Nevada state association is reaching out

- **Zone 8:** Crow is possibly not providing services now. This zone has 7 programs that have not joined NIHSDA.
- **Zone 9:** Quinault is doing coaching through CCDF funding.
- **Zone 10:** Cook Inlet is building a new center. Tanana Chiefs is having issues with hour requirements due to seasonal subsistence patterns. Need to be able to develop a local option for each village independently. Kendall mentioned that they use a form to excuse absences due to a culturally relevant practice and family activity. Still struggling with the state funding disparity. Melissa moved to send a letter from NIHSDA (Tina and Ethan will draft) in support of AN programs receiving an equitable share of state funding. Carlos seconded the motion. Motion carried.

TD/KH Award: Response to this staff award has really dwindled. There was discussion of whether to discontinue, or to change it to a program of excellence type award. Ethan moved to send this discussion to the membership committee. Jenny seconded the motion. Motion carried.

2020 Proposed Budget: Carlos presented the budget for 2020. \$1,000 was added to the 721 Education and Info line item in the expense budget. Robert moved to approve the budget with the addition. Cheryl seconded the motion. Motion carried.

Meeting with NICCA: (NICCA board members in attendance: Jennifer, Sherry, Tricia, Barbara, Priscilla, Norm, Michelle)

- There are 268 tribal child care programs. They have a conference every 2 years (next is in 2021)
- NICCA has had difficulty partnering with Tribal CC TTA for training. Information on upcoming trainings is difficult to obtain. TTA expresses concern about the things NICCA trains on.
- Many in CC don't know about the National centers as a TA resource

Follow-Up to OHS Tribal Consultation (CLASS):

- 2 calls so far
- They are asking, 'We have to use CLASS, but what ways can we modify or change its use?'
- Native reviewers – try to recruit more, but how to we ensure that they actually go on native reviews?
- Let programs tell their story of how they use the CLASS tool
- Use CLASS to evaluate programs, but not as a trigger for DRS
- Reviewers need to be able to interact with the classroom
- Low CLASS scores should only be a non-compliance
- More transparency is needed in the process – data on actual classrooms so that training can be targeted.
- Scores should be received in a timely manner (Kendall's program received theirs 2 years after their CLASS review)
- No chance to talk to reviewers in a lot of cases

Partnership Goal Setting: Board members worked in groups to set partnership goals for organizations that NIHSDA works with.

October 8, 2019

Advocacy Fund: Melissa moved to rename the fund to the American Indian and Alaska Native Child Advocacy Fund and assign the new plan to the advocacy committee. Carlos seconded the motion. Motion carried.

Board Retreat: The board discussed conducting board development/teambuilding at the March face to face. One day of training/one day of meeting. MCS will get specifics on available activities and present back to the board.

Board Contracts: Board contracts for '19-'20 were signed and returned by those present. Teri will send to those board members not in attendance.

Committee Assignments: All members present are signed up. Board members were asked to commit to only (1/2) committee(s) to help improve attendance at committee meetings. They may join other committees if they want.

2019 Conference Report: Teri presented the report. 435 participants, 90 grantees. Conference revenue was \$275,401 and the cost was \$152,877.

2021 Location: The following locations were suggested for the 2021 conference. Tulalip (WA), Portland (OR), Couer D'Alene (ID), Emerald Queen (WA), Northern Quest (WA)

2020 Conference Planning:

- 1.5 hr opening on Tuesday
- Investigate the cultural center
- Banquet ideas: native dancing, comedian, Tonya Jo Hall, indigenous food, traditional fashion show
- Rock Your Mocs the first day of the conference
- Traditional games night – prizes at banquet
- Floral pattern (woodland) artwork
- Keynotes: DJ Vanas, Gene Tagabon (AK)
- Topics: Ruby Pain – Understanding Children in Poverty, Challenging Behaviors (re: Trauma), Conscious Discipline, Self-Wellness – Managing Stress/Time, Project Management
- Think about a finance track on uniform guidance

Indian Child Advocate Award: Jessica Barnes was nominated. Jo motion to award Jessica with the Indian Child Advocate Award. Cheryl seconded the motion. Motion carried.

Other: none

Adjourn: Robert moved to adjourn the meeting at 11:01 am. Melissa seconded. Motion carried.