



HEAD START

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Effective Team Management for A Stronger Head Start



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Agenda

1. Office of Head Start Priorities
2. Purpose of Head Start
3. Raising a child
4. Why/How to create a Mission Statement
5. Jacob's Ladder
6. Meaning associated with the Mission Statement
7. Head Start Core Values
8. Abraham Maslow
9. Johari's Window
10. Why be a part of the Team
11. Best Team Members



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Training Goals

- Identify Head Start and Grantee Priorities.
- Define the purpose of Head Start.
- Interpret your role in Program Operations
- Understand importance of sensitive communication in the work place
- Identify Team goals



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OHS Focus

1. Health

(including physical health, mental health, oral health, nutrition and physical activity)

2. Education

3. Child Care

4. Welfare Services

5. Child Welfare

6. Community Services

7. Family Literacy

8. Services to Children with Disabilities

9. Children Experiencing Homelessness



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OHS Priorities

1. School Transitions
2. Professional Development
3. Child Care and Early Childhood Systems
4. Military Families
5. Father Involvement
6. Healthy Marriage



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“Head Start/Early Head Start programs, are in a sense, factories in which the raw materials (children) are to be shaped...”

Anonymous



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CHILDREN



...the purpose of (Head Start is) to promote the school readiness of low-income children by enhancing the cognitive, social, emotional, physical and linguistic development...

Improving Head Start for School
Readiness Act of 2007. Sec. 636



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CHILDREN

...the purpose of (Head Start is) to promote the school readiness of low-income children by enhancing the cognitive, social, emotional, physical and linguistic development **in a learning environment that supports children's growth in language, literacy, mathematics, science, social and emotion functioning, creative arts, physical skills and approaches to learning...**

Improving Head Start for School
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CHILDREN





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So Who are we Talking about



... and of what value?

Who are we talking about?

CHILDREN

What are they worth?





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What are the costs?



“These materials were developed for OHS/Region XI under Contract No. HHSP233201500016C by ICF International.”



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A Government Survey

...recently
calculated
the cost
of raising
a child
from
birth to
18 and
came up
with a
total of:



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A Government Survey



\$160,140.00

...recently
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\$160,140.00 isn't bad if...

It translates into:

- * \$8,896.66 per year,**
- * \$741.38 per month,**
- * \$171.08 per week**
- * A mere \$24.24 per day!**



*** Just over a dollar an hour.**



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So what is the best advice

Don't have children if you want to be 'rich.'



Actually, it is just the opposite.

What do you get for the money?

**Naming rights.
First, middle, and last!**

Glimpses of God every day.

**Giggles under the covers
every night.**

**More love than your
heart can hold.**





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Butterfly kisses and Velcro hugs.

Endless wonder over rocks, ants,
clouds, and warm cookies.

A hand to hold usually covered
with jelly or chocolate.

A partner for blowing bubbles and flying kites.



So, we begin with...

What is the Mission of Head Start?





And we add...

What is the Mission of Head Start

What is the Vision of Head Start



And we add...

What is the Mission of Head Start

What is the Vision of Head Start

What is the Philosophy of Head Start



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OHS Mission Statement

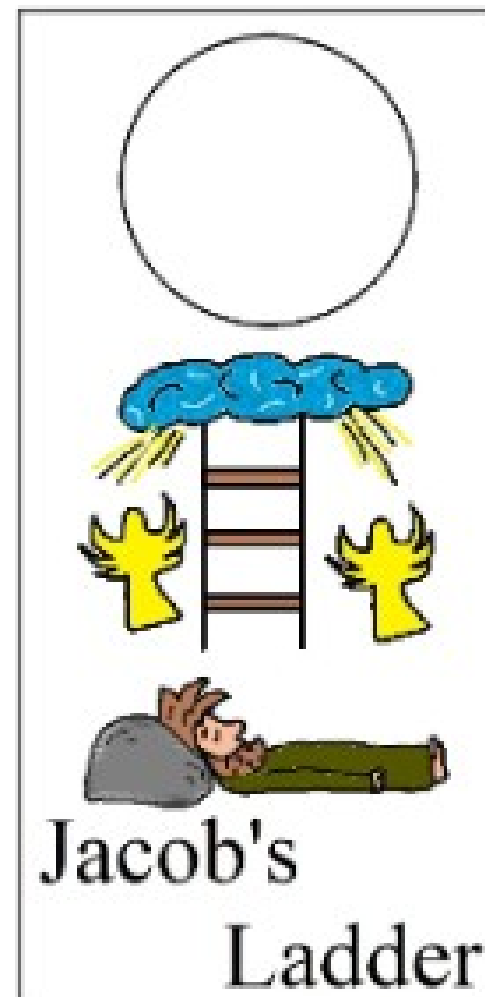
...the purpose of (Head Start) is to promote the school readiness of low-income children by enhancing the cognitive, social, emotional, physical and linguistic development in a learning environment that supports children's growth in language, literacy, mathematics, science, social and emotion functioning, creative arts, physical skills and approaches to learning through the provision to low-income children and their families of health, educational, nutritional, social and other services that are determined, based on family needs assessment, to be necessary.



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- **Setting realistic objectives and defining the tasks to be achieved can only be done in the context of a good understanding of the program's purpose and goals.**

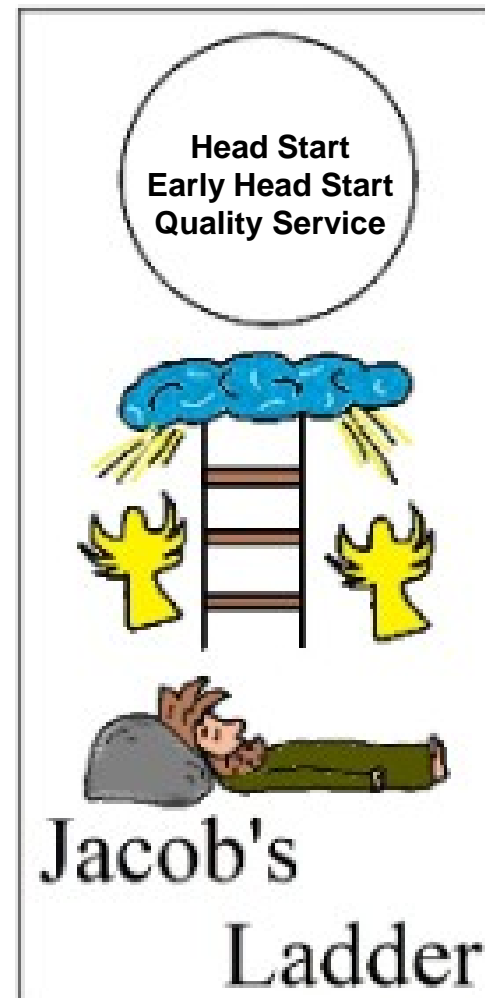




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- **Setting realistic objectives and defining the tasks to be achieved can only be done in the context of a good understanding of the program's purpose and goals.**
- **In the Bible there is a story of Jacob falling asleep and having a vision of a ladder set up between Earth and Heaven, with angels-messenger of God-moving both downward and upward.**

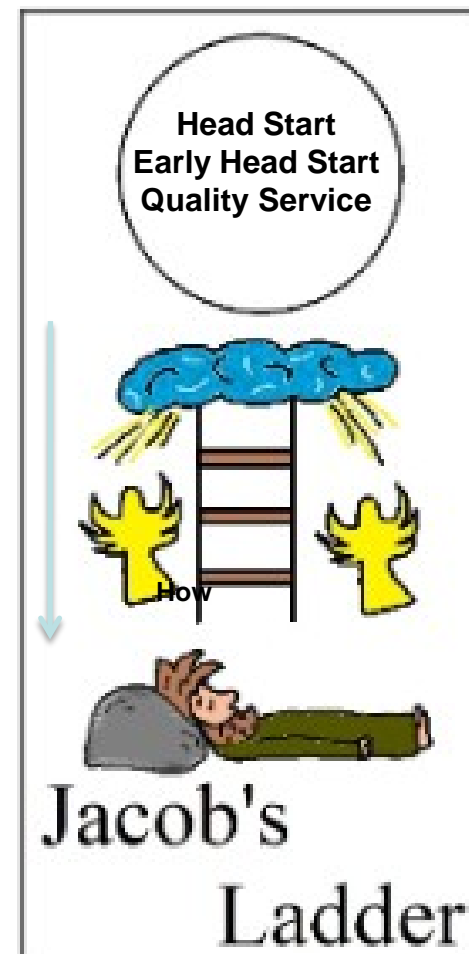




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- Moving down the ladder you will be answering the question, "How are we going to achieve our common purpose?"

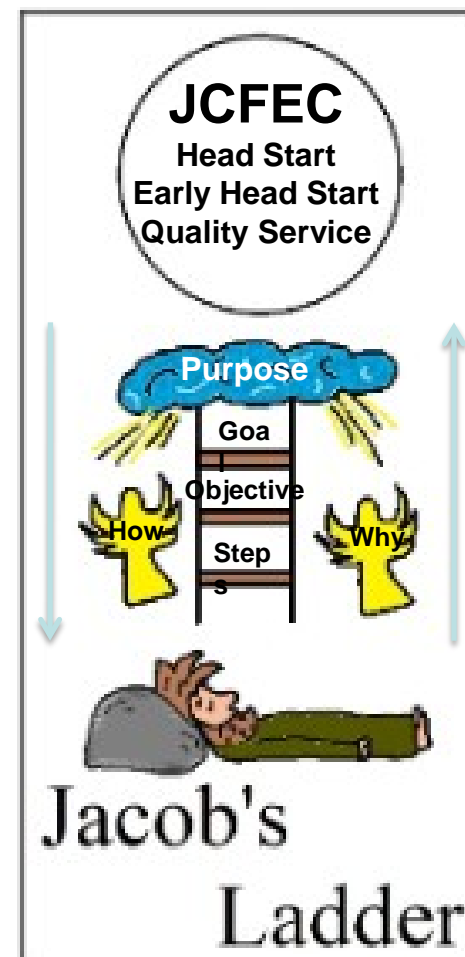




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- Moving down the ladder you will be answering the question, "How are we going to achieve our common purpose?"
- Moving up the ladder we will be answering the question, "Why are we doing this?"





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- The goal of a mission statement is to set a standard of what you are trying to accomplish and how. It directs you back to the proper course if you ever stray from it.
- A Mission Statement should be a one-sentence, clear, concise statement that says who the agency is (the name and what type of agency it is), what it does, for whom and where, Period.
- At a minimum, your mission statement should define who your primary clients are, identify the services you provide, and describe the geographical location that you serve.

"It is awfully important to know what is and what is not your business."

- Gertrude Stein



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In 1922 American writer
Gertrude Stein wrote the
book *“Geography and
Plays.”*

In the book was the poem
“Sacred Emily”

In the poem is the phrase
“a rose is a rose is a rose.”



Gertrude Stein (February 3, 1874 – July 27, 1946) was a noted American art collector of seminal modernist paintings and an experimental writer of novels, poetry and plays.



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