Roll Call/Establish Quorum: Roll call was taken by Ann Cameron. A quorum was established.

Call to Order: President-Elect, Melissa Harris called the meeting to order at 1:33 p.m. CST

<table>
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<th>PRESENT</th>
<th>ABSENT NOTIFIED</th>
<th>ABSENT NOT NOTIFIED</th>
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</table>
| President-Elect – Melissa Harris  
Secretary-Ann Cameron  
Treasurer – Jenny Oatman  
Zone 1-Tina Saunooke  
Zone 2- Vanessa Goodthunder  
Zone 2 – Luanne Wiggins, Alt  
Zone 3-Anne Reddy  
Zone 4–Robert Pickens  
Zone 4- Cheryl DuBois, Alt.  
Zone 5 – Andrea Pesina, Alt  
Zone 6- Cheryl Conde  
Zone 6 – Tami Brungard, Alt.  
Zone 7- Crystal Kremensky  
Zone 7 – Rhonda Laughlin, Alt  
Zone 8-DeAnn Brown  
Zone 10 – Vacant, Alt.  
| President – Lee Turney  
Zone 3- Vonda Pourier, Alt  
Zone 5-Jo Williams  
Zone 9-Mary DuPuis, Alt.  
Zone 10- Beverly Mierzjek  
| Zone 1 – Tina Routh, Alt.  
Zone 9- Debbi Lee |

Others Present: Kristi Bentkowski and Teri Stringer from Three Feathers Associates.

Approval of Agenda: The agenda was reviewed. Vanessa moved to accept the agenda. DeAnn seconded the motion. Motion carried.

Approval of November minutes: Jenny moved to approve the minutes. Cheryl D. seconded the motion. Motion carried.

Approval of November Treasurer’s Report: Jenny presented the treasurer’s report. DeAnn moved to approve the treasurer’s report. Robert seconded the motion. Motion carried.

Investment Manager Update: Daniel Miller joined the call to provide an update for the investment account. Daniel shared a portfolio analysis of the investment account, performance summary, and ups and downs of the market.

MCS Incentive: Ann discussed the annual incentive for the MCS. Robert made the motion to approve the incentive. Crystal seconded the motion. Motion carried.

General Correspondence:

- AIAN Collaboration Call: Teri gave update on meeting the collaboration director Mike Richardson. Discussion included OHS looking at role of collaboration directors if Build Back
Better Passes, call with Special Olympics regarding partnership, and upcoming Advisory Committee meeting.

- Intergovernmental Affairs: Melissa provided update on call with Secretary Becerra office where Lee presented how Build Back Better could strengthen tribal communities and the recommendations on equity with set aside, facilities improvement, and improvement in workforce.
- Membership matters call: Teri and Melissa gave update on topics raised during the call: enrollment reporting, monitoring, vaccine mandate, unobligated funds, carryover and facilities.
- Listening Session Update: Kristi provided update on the listening session with Dr. Futrell around vaccine and mask mandate. Office of Head Start will hold a webinar on Friday, December to answer additional questions.

Committee Reports: Teri provided committee report

- Executive Committee: HHS Roundtable, CLASS 2.0, Board training, TTA satisfaction survey, MCS incentive.
- Membership: Associate/Corporate membership, AIAN Innovation Award
- Governance: Board binder, operations manual updates

DeAnn moved to accept the committee reports. Andrea seconded the motion. Motion carried.

Strategic Plan: Teri reviewed the strategic plan key objectives and initiatives. The executive committee will continue developing initiative task and timeline.

Andrea moved to accept the key objectives and initiatives. Chery C. seconded the motion. Motion carried

For the Good of the Board (where is your Tribe on the vaccine mandates):

Adjourn: DeAnn moved to adjourn the meeting. Crystal seconded. Motion carried 2:38 pm CST.